

Stock code: **5864**



Concord International Securities Co., Ltd.

Handbook for the 2024 Annual Meeting of Shareholders

【Time】 : 10:00 am on (Monday), May 13, 2024.

【Shareholders meeting will be held by means of】 :Physical shareholders meeting

【Location】 :Hotel Château Anping (No. 47, Xinjian Road, South District, Tainan City)

Translation – In case of any discrepancy between the Chinese and English versions, the Chinese version shall prevail..

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I. Procedures for the 2024 shareholders' meeting of Concord International Securities Co., Ltd.

1. Report the number of shares attended

2. Call the Meeting to Order

3. Chairman's Remarks

4. Report Matters

5. Acknowledgments

6. Discussion

7. Elections

8 Questions and Motions

9. Adjournment

II. Agenda of the 2024 Regular Shareholders' Meeting of Concord International Securities Co., Ltd.

【Time】 : 10:00 am on (Monday), May 13, 2024.

【Shareholders meeting will be held by means of】 : physical shareholders meeting

【Location】 : Hotel Château Anping

(No. 47, Xinjian Road, South District, Tainan City)

1. Call the Meeting to Order

2. Chairman's Remarks

3. Report Matters

(1) The 2023 Business Report and Future Management Policy Report.

(2) The Audit Committee's Reviewed Report on the 2023 Financial Statements.

(3) Employee compensation report.

(4) Report on directors' remuneration paid by the Company for the year 2023.

(5) Report on the company's policy for promoting sustainable development and implementation plan.

(6) Amendment to the "Procedural Rules of Board Meetings" and "Corporate Governance Best Practice Principles".

4. Resolution

(1) The Company's 2023 Final Accounts and Business Report.

(2) The Company's 2023 Proposal for Profits' Distribution.

5. Discussion

(1) Amendments to some articles of the Company's "Articles of Incorporation".

(2) Proposal for Profits Transferring to Capital Increase for 2023.

(3) Amendment to the "Procedures for Acquisition or Disposal of Assets " .

6. Election:

To elect one independent director for the 12th board of directors of the Company.

7. Questions and Motions

8. Adjournment

III. Report Matters

1. The 2023 Business Report and Future Management Policy Report.

(Please see page 10~12 of this manual)

2. The Audit Committee's Review Report on the 2023 Financial Statements.

(Please see page 13 of this manual)

3. Employee compensation report.

On February 19, 2024, the board of directors of the Company resolved to distribute employee remuneration of NT\$8, 898, 679 in accordance with Article 29 of the Association of the Company, which will be distributed in cash.

4. Report on directors' remuneration paid by the Company for the year 2023

(Please see page 23~26 of this manual)

5. Report on the company's project for promoting sustainable development and plan.

(Please see page 27 to 40 of this manual for the revision comparison table)

6. Amendment to the "Procedural Rules of Board Meetings" and "Corporate Governance Best Practice Principles".

(Please see page 41~51 of this manual)

IV. Acknowledgments

1st Case

Proposed by Board of Directors

Proposal : The company's 2023 final accounts and business report are hereby submitted for resolution.

Explanation : The company's 2023 final accounts report was processed in Accordance with the law, and Baker Tilly Clock & Co Accountants Chou, Yin-Lai and Tseng, Kuo-fu completed the audit and issued an unqualified audit report. After completed the review by the audit committee and passed the resolution of the Eleventh Session of the Twelfth Board of Directors of the Company, the business report, financial statements, etc. are attached for approval.

Business report (Please see page 10~12)

Balance sheet (Please see page 14~15)

Statement of comprehensive income . (Please see page 16)

Statements of Changes in Equity . . . (Please see page 17)

Statements of Cash Flows (Please see page 18~19)

Resolution:

2nd Case

Proposed by Board of Directors

Proposal : The Company's 2023 Proposal for Profits' Distribution is hereby submitted for resolution.

- Explanation: 1. The Company's net profit after tax for 2023, as certified by the accountants, amounted to NT\$875,977,619. After deducting other comprehensive income or loss (actuarial gain or loss on defined benefit plans) of NT\$7,458,344, the net profit for the year plus items other than the net profit for the year is included in the current year's undistributed earnings of NT\$868,519,275. Based on the 10% legal reserve of NT\$86,851,928 and the 20% special reserve of NT\$173,703,856, the Company expects to appropriate NT\$154,240,563 for cash dividends and NT\$308,481,120 for stock dividends. Based on the total number of 308,481,122 shares issued, the cash dividend per share is approximately NT\$0.5 and the stock dividend is approximately NT\$1.0.
2. After approved by the general meeting of shareholders, the board of directors was authorized to set another base date for allotment (dividend), and in the case of a change in the Company's issued common stocks

causing a change in the allotment rate, the chairman is authorized to adjust the allotment rate based on the actual number of shares issued on the base day of ex-rights allotment (dividend) and the base day for capital increase, and to issue it at an optional time.

3. The cash dividend shall be calculated up to New Taiwan Dollar, and round down the amount less than New Taiwan Dollar, the fractional amount less than one New Taiwan Dollar shall be transferred to the employee welfare committee of the Company .
4. Concord International Securities Co., Ltd. Profit Distribution Statement
Please see page 20.

Resolution:

V. Discussion

Case1

Proposed by Board of Directors

Proposal: To amend the Articles of Incorporation of the Company, a proposal is hereby put forward for discussion.

Explanation :

1. To be amended pursuant to Article 5 of the Company's Articles of Incorporation.
2. "The total capital of the Company is authorized to be set at NT\$3.9 billion, divided into 390 million shares of NT\$10 each, which the Board of Directors is authorized to issue in several installments.". To be amended as follows: "The total capital of the Company is authorized to be set at NT\$9 billion, divided into 900 million shares of NT\$10 each, which the Board of Directors is authorized to issue in several installments."
3. Please refer to page 56 for the amendment to the Company's Articles of Incorporation.

Resolution :

Cas2

Proposed by Board of Directors

Proposal : Proposal of profits transferring to capital increase and issuance of new shares is hereby submitted for discussion.

Explanation :

1. It is proposed to issue new shares by capitalizing NT\$308,481,120 from the Company's 2023 surplus and distribute stock dividends of approximately NT\$1 per share to shareholders, with a par value of NT\$10 per share, leading to a paid-in capital of NT\$3,393,292,340 after the capital increase.
2. Each shareholder shall allocate approximately 100 shares for every thousand shares as recorded in the shareholder register on the base day of capital increase. If the allotment is less than one share of fractional share, the shareholders may consolidate a certain amount of share into one share by themselves, and paying the fractional share by cash according to the share par value, and the calculation shall be up to New Taiwan Dollar(rounded down below New Taiwan Dollar). Due to the Company adopted non-physical issuance according to law, the fractional share are used to offset the transfer fee, the remaining shares will be purchased by persons arranged by the Chairman as authorized by the Board.

- 3.The new shares issued this time are all registered ordinary shares, which share the same rights and obligations as the original shares.
- 4.This capital increase and allotment ex-rights base date as the capital increase base date shall be resulted by the authorized board of directors after the case is reported to the competent authority for approval. In the case of a change in the company's issued common shares resulting in a change in the allotment rate, the chairman is authorized to adjust the allotment rate based on the actual number of shares issued on the base day for allotment of new shares, and if the content is revised by the competent authority, the revised and approved content shall prevail. When the relevant laws and regulations are amended, the chairman of the board is authorized to deal with it in accordance with the law.

Resolution :

Cas3

Proposed by Board of Directors

Proposal : Amendment to the Company's "Procedures for the Acquisition or Disposal of Assets".Please proceed to discuss.

Explanation :

- 1.Some articles of the "Procedures for the Acquisition or Disposal of Assets"are amended in accordance with the Decree Chin-Guan-Cheng-Zi No. 1110380465 dated Jan. 28, 2022 by FSC, and the Letter Cheng-Kuei-Jian-Zi No. 111052109 dated Feb. 9, 2022 by Taipei Exchange.
- 2.Please refer to pages 53 for the amendments to the Company's "Procedures for the Acquisition or Disposal of Assets".

Resolution :

VI. Election

(Election of the 12th independent director)

Proposal : To elect one additional independent director for the 12th board of directors of the Company, a proposal is hereby put forward for a resolution.

Explanation :

1. One independent director of the Company has resigned in December, 2023 with cause.
2. In accordance with the Company's Articles of Incorporation, one independent director should be elected for the term from May 13, 2024 to May 03, 2025.
3. The election of director shall adopt the nomination system, and the list of candidates has been reviewed and approved at the 11th board of directors' meeting of the 12th board of directors' of the Company in accordance with the regulations, and the major educational background, experience, and shareholdings of the candidates for independent director are as follows:

Independent director :

Number	Name	Major education and experience	Shareholding
1	Yang, Tien-Yu	Education: Graduated from the International Trade Section of the Department of Economics, Faculty of Law, Chinese Culture University . Current position: COO, Hotel Business Division, Greaten Group	0

Election results :

VII. Questions and Motion

Adjournment

【Appendix】
2023 Business Report and Future Management Policy Report

1. Letters to Shareholders

- (1) In 2023, the U.S. FED continued to raise interest rates and the Ukraine-Russia war persisted. However, the global financial markets, thanks to the lifting of the quarantine of the pandemic and the decline of the previous year's market with a relatively low base period, the global stock markets, with the exception of Mainland China's stock market, had a favorable performance. In terms of Taiwan Capitalization Weighted Stock Index, there was a 26.8% increase of 3,793 points from 14,137 points at the end of 2022. In terms of brokerage business, the average daily volume of listed and OTC stocks in 2023 was NT\$344.5 billion, an increase of NT\$40.9 billion from NT\$303.6 billion in 2022 (an increase of approximately 13.4%), which drove up the profit of the brokerage department to NT\$125 million.

As for the proprietary department, the investment strategy was based on steady investment in high-performance stocks. The realized profit and loss of the proprietary department, the dividend distribution and the unrealized valuation profit and loss of the proprietary department for the past year exceeded NT\$844 million, which outperformed the performance of the overall stock market.

- (2) In 2023, the Company's overall after-tax income and net income attributable to the Company for the year was NT\$875.97 million, with an EPS of approximately NT\$3.18 per share. Despite a 13.3% increase in our paid-in capital in 2023, and with the increase in profits, we are expected to pay out cash dividends of NT\$0.5 and stock dividends of NT\$1.0, both of which are multiples of those paid out in 2022 on top of our 7 years of consecutive dividends paid out, in hope that we will continue to grow and sustain our business with the efforts of all of our employees in the future.

We hereby express our best wishes to our shareholders for good health, dragon's blessing and prosperity.

Thank you!

2. Business Performance and Future Management Policy Report

I. The profit and loss of the Company's departments for year 2023 is listed below:

(In Thousands of New Taiwan Dollars)

	2023				
	Brokerage Department	Proprietary Trading Department	Underwriting Department	Another Department	TOTAL
Income from External Customer	\$ 285,481	\$849,864	\$6,445	\$6,274	\$1,148,064
Inter-segment Revenue	-	-	-	-	-
Total Income	\$ 285,481	\$ 849,864	\$6,445	\$6,274	\$1,148,064
Segment Profit or loss	\$125,457	\$ 844,673	\$4,708	\$ (93,869)	\$ 880,969

II. Financial Receipts and Expenditures, and Profitability Analysis

(In Thousands of New Taiwan Dollars)

Item	2023	2022	Increase/ Decrease Amount	Variable Ratio (%)
Earnings	\$1,148,064	\$41,344	1,106,720	2676.86
Operating Expenses and Expenditure	(310,848)	(254,441)	(56,407)	22.17
Operating Income (Loss)	837,216	(213,097)	1,050,313	(492.88)
Non-operating Income (Loss)	43,753	22,299	21,454	96.21
Income (Loss) from Continuing Operations before Tax	880,969	(190,798)	1,071,767	(561.73)
Income Tax Benefit (Expense)	(4,992)	(33,863)	28,871	(85.26)
Income (Loss) from Continuing Operations After Tax	875,977	(224,661)	1,100,638	(489.91)

III. The Summary of Operational plan for the current year

In terms of the economy for the year 2024, Taiwan's export orders have been gradually stabilizing and growing, and it is expected that there will be room for the U.S. FED to decrease interest rates, which is favorable to the securities market. However, the global securities and financial market indexes are at their peaks, and various transactions remain active, therefore, we will continue to uphold stable operations, promote various businesses in a sequential manner to improve the efficiency of the departments, and strengthen various information security and risk control to reinforce the shareholders' rights and interests.

The key points for the Company's plan are as follow:

- (1) Optimize the configuration of electronic ordering system, follow the trend of the electronic trading market, and activate the proportion of the electronic trading to improve the market share of the overall brokerage business.
- (2) Plan our sub-account business to improve the quality of our services, actively cultivate our customers, and increase the scope and depth of our dealings to satisfy the needs of the customers.
- (3) Enhance the professional knowledge of employees and improve the quality of human resources in response to business development.
- (4) Strengthen auditing, internal control and risk management to reduce operating losses and improve operational efficiency.
- (5) Actively participate in the underwriting business of initial public offering or capital increase of publicly quoted entity.
- (6) Continue to care for and participate in public welfare activities, strengthen the implementation methods of sustainable development and implement the spirit of sustainable development.

Chairman: **Wang, Wen-Tsu**

General manager: **Pan, Hua-Chen**

Accounting Supervisor: **Zhou, Tin-Ho**

Concord International Securities Co., Ltd.
Audit Committee Report

The company's 2023 financial report was verified and signed by Accountants CHOU,YIN-LAI and TSENG,KUO-FU from Baker Tilly Clock & Co, and issued an unqualified verification report, together with the business report and the profitdistribution proposal, etc., all members believe that there is no discrepancy afterthe audit committee has completed its deliberation, and prepare a report in accordance with the Securities Exchange Law and the Company Act.

Please verify.

Sincerely,

Concord International Securities Co., Ltd. 2024 Shareholders' Meeting

Concord International Securities Co., Ltd. The Audit Committee

Convener: Hsu, Shun-Fa

February 19 , 2024

Concord International Securities Company Limited
Balance Sheets
For the years ended December 31, 2023 and 2022

(In Thousand NTs of New Taiwan Dollars)

Assets		Notes	December 31, 2023		December 31, 2022	
Codes	Items		Amount	%	Amount	%
110000	Current assets					
111100	Cash and cash equivalents	4,6	\$ 69,686	1	\$ 104,215	2
112000	Current financial assets at fair value through profit or loss	4,7	3,360,518	44	1,957,633	36
114030	Margin loans receivable	4,8	1,241,743	16	958,637	17
114066	Receivable of money lending-any use	4,8	22,370	—	5,582	—
114130	Accounts receivable	4,8	1,030,978	14	629,711	11
114150	Prepayments		1,856	—	2,126	—
114170	Other receivables	4	26,991	—	26,301	1
119000	Other current assets	9	206,706	3	226,325	4
110000	Total current assets		5,960,848	78	3,910,530	71
120000	Non — current assets					
123200	Non-current financial assets at fair value through other comprehensive	4,10	558,477	7	506,660	9
125000	Property and equipment	4,11	639,940	9	651,031	12
125800	Right-of-use assets	4,12	6,870	—	8,019	—
126000	Investment property	4,13	164,599	2	163,524	3
127000	Intangible assets	4,14	3,458	—	7,053	—
128000	Deferred tax assets	4,24	6,703	—	6,285	—
129000	Other non-current assets	15	287,050	4	280,479	5
120000	Total noncurrent assets, net		1,667,097	22	1,623,051	29
	Total Assets		\$ 7,627,945	100	\$ 5,533,581	100

(Please refer to the accompanying notes to the financial statements.)

Concord International Securities Company Limited
Balance Sheets (continued)
For the years ended December 31, 2023 and 2022

(In Thousand NTs of New Taiwan Dollars)

Liabilities and Equity		Notes	December 31, 2023		December 31, 2022	
Code	Items		AMOUNT	%	AMOUNT	%
210000	Current liabilities					
211100	Current short-term debt	16	\$ 720,000	10	\$ 340,000	6
211200	Commercial paper payable	17	49,979	1	—	—
214040	Securities financing refundable	8	22,757	—	68,935	1
214050	Deposits payable for securities	8	24,557	—	57,079	1
214090	Special account subsidiary ledger		4,930	—	52	—
214110	Notes payable		1,316	—	1,807	—
214130	Accounts payable	18	1,037,181	14	638,260	12
214160	Receipts under custody		5,300	—	41,497	1
214170	Other payables	19	61,056	1	39,133	1
214600	Current tax liabilities	4,25	5,429	—	23,193	—
216000	Current lease liabilities		1,147	—	1,135	—
219070		4,20	26	—	26	—
219990	Other current liabilities		217	—	153	—
210000	Total current liabilities		1,933,895	26	1,211,270	22
220000	Noncurrent liabilities					
224020	Long-term deferred revenue		—	—	344	—
226000	Non-current lease liabilities		5,951	—	7,099	—
229030	Guarantee deposit received		1,557	—	927	—
229070	Non-current net defined benefit	4,20	27,745	—	21,724	1
220000	Total noncurrent liabilities		35,253	—	30,094	1
	Total Liabilities		1,969,148	26	1,241,364	23
301000	Capital					
301010	Common stock		3,084,811	40	2,668,442	48
302000	Total capital surplus		192,145	3	119,609	2
304000	Retained earnings (or accumulated					
304010	Legal reserve		204,771	3	204,771	4
304020	Special reserve		1,052,683	14	1,052,683	19
304040	Retained earnings unappropriated		869,441	11	43,618	—
	(accumulated deficit)					
305000	Total other equity interest		254,946	3	203,094	4
	Total Equity	21	5,658,797	74	4,292,217	77
	Total liabilities and equity		\$ 7,627,945	100	\$ 5,533,581	100

(Please refer to the accompanying notes to the financial statements.)

Chairman: Wang, Wen-Tsu, Manager: Pan, Hua Jian, Accounting manager: Chou, Tin Ho

Concord International Securities Company Limited

Statements of Comprehensive Income

For the years ended December 31, 2023 and 2022

(In Thousand NTs of New Taiwan Dollars)

Codes	Items	Notes	2023		2022	
			AMOUNT	%	AMOUNT	%
400000	Revenues		\$ 1,148,064	100	\$ 41,344	100
401000	Brokerage handling fee revenue	23	222,632	20	197,808	478
404000	Revenues from underwriting business		2,967	—	1,507	4
410000	Gains (losses) on sale of operating securities	23	88,243	8	168,447	408
421200	Interest revenue	23	60,306	5	70,167	170
421300	Dividend revenue		118,569	10	113,451	274
421500	Valuation gains (losses) on operating securities at fair value through profit or loss	23	652,466	57	(512,563)	(1,240)
424100	Futures commission revenues		2,513	—	2,155	5
425300	Impairment loss (impairment gain and reversal of impairment loss)		—	—	107	—
428000	Other operating income		368	—	265	1
500000	Total expenditure and expense		(310,848)	(27)	(254,441)	(615)
501000	Brokerage handling fee expense		(15,575)	(2)	(13,738)	(33)
502000	Proprietary handling fee expense		(76)	—	(62)	—
503000	Refinancing processing fee expenses		(52)	—	(73)	—
504000	Underwriting operation processing fee expenses		(96)	—	(54)	—
521200	Finance costs		(13,082)	(1)	(9,441)	(23)
531000	Employee benefits expenses	25	(197,513)	(17)	(149,593)	(362)
532000	Depreciation and amortization expense	25	(23,951)	(2)	(21,263)	(51)
533000	Other operating expense		(60,503)	(5)	(60,217)	(146)
5xxxxx	Non-operating income(loss)		837,216	73	(213,097)	(515)
602000	Other gains and losses	23	43,753	4	22,299	54
902001	Profit (loss) from continuing operations before tax		880,969	77	(190,798)	(461)
701000	Income tax expense (benefit)	4,24	(4,992)	(1)	(33,863)	(82)
902005	Profit (loss)		875,977	76	(224,661)	(543)
805000	Other comprehensive income					
805500	Components of other comprehensive income that will not be reclassified to profit or loss		44,393	4	(57,246)	(138)
805510	Gains (losses) on remeasurements of defined benefit plans		(9,323)	(1)	14,830	36
805540	Unrealized gains (losses) from investments in equity instruments at fair value through other comprehensive income		51,852	5	(69,110)	(167)
805599	Income tax related to components of other comprehensive income that will not be reclassified to profit or loss		1,864	—	(2,966)	(7)
	Other comprehensive income		44,393	4	(57,246)	(138)
902006	Total comprehensive income		\$ 920,370	80	\$ (281,907)	(681)
	Earnings per share	22				
975000	Total Basic earnings per share		\$ 3.18		\$ (0.82)	
985000	Total Diluted earnings per share		\$ 3.18		\$ (0.81)	

(Please refer to the accompanying notes to the financial statements.)

Chairman: Wang, Wen-Tsu, Manager: Pan, Hua Jian, Accounting manager: Chou, Tin Ho

Concord International Securities Company Limited

Statements of Changes in Equity

From January 1 to December 31, 2023 and 2022

(In Thousand NTs of New Taiwan Dollars)

Items	Common stocks	Capital surplus	Retained earnings			Total other equity interest	Total Equity
			Legal reserve	Special reserve	Accumulated profit or loss	Unrealized gains (losses) on financial assets measured at fair value through other comprehensive income	
Equity at January 1, 2022	2,517,398	119,609	135,940	915,020	764,997	272,204	4,725,168
Appropriations of 2021 earnings	151,044		68,831	137,663			
Legal reserve appropriated					(68,831)		
Special reserve appropriated					(137,663)		
Cash dividends of ordinary share					(151,044)		(151,044)
Stock dividends of ordinary share					(151,044)		
Profit (loss)					(224,661)		(224,661)
Other comprehensive income					11,864	(69,110)	(57,246)
Total comprehensive income					(212,797)	(69,110)	(281,907)
Equity at December 31, 2022	\$ 2,668,442	\$ 119,609	\$ 204,771	\$ 1,052,683	\$ 43,618	\$ 203,094	\$ 4,292,217
Appropriation of 2022 earnings							
Cash dividends of ordinary share	—	—	—	—	(42,695)	—	(42,695)
Capital reserve distribution cash dividends	—	(10,674)	—	—	—	—	(10,674)
Capital reserve distribution stock dividends	53,369	(53,369)	—	—	—	—	—
Profit (loss)	—	—	—	—	875,977	—	875,977
Other comprehensive income	—	—	—	—	(7,459)	51,852	44,393
Total comprehensive income	—	—	—	—	868,518	51,852	920,370
Capital increase	363,000	136,579	—	—	—	—	499,579
Equity at December 31, 2023	\$ 3,084,811	\$ 192,145	\$ 204,771	\$ 1,052,683	\$ 869,441	\$ 254,946	\$ 5,658,797

(Please refer to the accompanying notes to the financial statements.)

Chairman: Wang, Wen-Tsu, Manager: Pan, Hua Jian, Accounting manager: Chou, Tin H

Concord International Securities Company Limited
Statements of Cash Flows
From January 1 to December 31, 2023 and 2022

(In Thousand NTs of New Taiwan Dollars)

Items	2023	2022
	AMOUNT	AMOUNT
Cash flows from (used in) operating activities, indirect method:		
Profit (loss) before tax	\$ 880,969	\$ (190,798)
Adjustments:		
Adjustments to reconcile profit (loss)		
Depreciation expense	17,838	16,479
Amortization expense	6,113	4,784
Expected credit gain / Provision (reversal of provision) for bad debt expense	—	(107)
Net gain on financial assets or liabilities at fair value through profit or loss	(652,466)	512,563
Interest expense	13,082	9,441
Interest income (including financial income)	(66,451)	(72,924)
Dividend income	(118,569)	(113,451)
Stock-based compensation cost	31,309	—
Gain on disposal of property, plant and equipment	(600)	(1)
Loss (gain) on non-operating financial products at fair value	(5,741)	4,251
Changes in operating assets and liabilities		
Decrease (increase) in financial assets at fair value through profit or loss	(744,678)	277,725
Decrease (increase) in margin loans receivable	(283,106)	770,725
Decrease (increase) in refinancing margin	—	2,951
Decrease (increase) in refinancing collateral receivable	—	2,459
Decrease (increase) in receivable of securities business money lending	(16,788)	3,302
Decrease (increase) in accounts receivable	(401,267)	573,440
Prepayments	270	(381)
Decrease (increase) in other receivable	194	(1,512)
Decrease (increase) in other current assets	19,619	635,062
Increase (decrease) in securities financing refundable deposits	(46,178)	22,438
Increase (decrease) in deposits payable for securities financing	(32,522)	7,892
Increase (decrease) in notes payable	(491)	236
Increase (decrease) in accounts payable	398,921	(579,896)
Increase (decrease) in receipts under custody	(36,197)	(636,428)
Increase (decrease) in other payable	21,563	(33,563)
Increase (decrease) in net defined benefit liability	(3,302)	(3,752)
Increase (decrease) in other current liabilities	64	—
Increase (decrease) in long-term deferred revenue	(344)	(1,034)
Increase (decrease) in special account subsidiary ledger customer equity	4,878	5
Cash inflow (outflow) generated from operations	(1,013,880)	1,209,906
Interest received	67,036	80,581
Dividends received	117,100	113,451
Interest paid	(12,649)	(9,296)
Income taxes paid	(21,310)	(34,843)
Net cash inflows (outflow from operating activities)	(863,703)	1,359,799

Concord International Securities Company Limited

Statements of Cash Flows (continued)
January 1 to December 31, 2023 and 2022

(In Thousands of New Taiwan Dollars)

Items	2023	2022
	AMOUNT	AMOUNT
Cash flows from (used in) investing activities:		
Decrease in capital reduction of financial assets at fair value through other comprehensive income	35	—
Acquisition of property and equipment	(14,656)	(5,377)
Disposal of property and equipment	600	40
Acquisition of intangible assets	(2,222)	(3,743)
Increase in other non-current assets	—	(153)
Decrease in other non-current assets	1,116	—
Net cash flows from (used in) investing activities	(15,127)	(9,233)
Cash flows from (used in) financing activities:		
Increase in short-term loans	8,660,000	3,560,000
Decrease in short-term loans	(8,280,000)	(3,910,000)
Increase in commercial papers payable	2,710,000	3,600,000
Decrease in commercial papers payable	(2,660,000)	(4,440,000)
Increase in guarantee deposit received	630	—
Decrease in guarantee deposit received	—	(144)
Payments of lease liabilities	(1,136)	(1,213)
Cash dividends paid	(53,463)	(151,071)
Capital increase	468,270	—
Net cash inflows (outflow) provided from financing activities	844,301	(1,342,428)
Net increase (decrease) in cash and cash equivalents	(34,529)	8,138
Cash and cash equivalents at beginning of period	104,215	96,077
Cash and cash equivalents reported in the statement of financial position	\$ 69,686	\$ 104,215

(Please refer to the accompanying notes to the financial statements.)

Chairman: Wang, Wen-Tsu

Manager: Pan, Hua Jian,

Accounting manager: Chou, Tin Ho

Concord International Securities Co., Ltd.

Profit Distribution Statement

Year 2023

Unit: New Taiwan Dollar

Item	Subtotal	Total	Explanation
Undistributed profits at the beginning period		920,906	
plus			
Current profit and loss	875,977,619		
Other comprehensive gains and losses (after tax for the determined actuarial gains and losses of the benefit plan)	(7,458,344)		
The net profit after tax for the current period plus the items other than that are included in the undistributed surplus of the current year		868,519,275	
Minus:			
Statutory surplus reserve 10%		(86,851,928)	(875,977,619-7,458,344)*0.10
Special surplus reserve 20%		(173,703,856)	(875,977,619-7,458,344)*0.20
Distributable surplus for the current period		608,884,397	
Distributable items:			
Cash dividend about NT\$0.4	(154,240,563)		
Stock dividend about NT\$0.6	(308,481,120)	(462,721,683)	
Undistributed retained surplus		146,162,714	

Note: 1. Distribute employee remuneration of NT\$8,898,679; director and supervisor's remuneration of NT\$0

2. After starting to use the International Financial Reporting Guidelines to prepare financial reports for 2012, June 29, FSC Securities No. 1010028514 No. (2), when distributing the distributable surplus, the net deduction of other shareholders' equity shall be reported in the accounts in the current year, which is the special surplus reserve shall not be distributed from the undistributed surplus from the previous period; However, if a securities firm has set aside a special surplus reserve in accordance with the provisions of the preceding paragraph, it shall make a supplement to the special surplus reserve for the difference between the stated amount and the net deduction of other equity.) and distribute the surplus on the reversal part.

3. The amount of this distribution of surplus is based on the preferential distribution of net income after tax for 2023.

Chairman: Wang, Wen-Tsu

General manager: Pan, Hua-Chen

Accounting Supervisor: Zhou, Tin-Ho

【Supplementary information for the meeting】
Shareholdings of directors

1. The Company's current number of outstanding shares is 308,481,122. › Shareholdings of directors and independent directors:

(1) The minimum number of shares that all directors should hold (5.0%): 15,424,056 shares

(2) The minimum number of shares that all supervisors should hold (0.5%): 0 shares

(3) The details of the number of shares held by all directors as of the date of closing of the transfer are as follows:

Title	Name	Number of shares held	Remarks
Chairman of the Board	Baulidu Investment Co., Ltd Representative: Wang, Wen-Tsu	41,631,478	
Director	Baulidu Investment Co., Ltd Representative: Hsu, Wen-Ko		
Vice Chairman of the Board	Chen, Mi-Chuan	9,412,607	
Managing Director	Chen, Pin-Chun	8,191,680	
Director	Lee, Uen-Pin	136,976	
Director	Huang, Ming-Shan	1,597,851	
Director	Liu, Chen-I	269,941	
Director	Shia, Mei-Chi	1,926,612	
Director	Vishay Trading Co., Ltd. Representative: Huang I-Ju	1,095,049	
Director	Teng, Chun-Hsiang	0	
Independent Director	Hsu, Shun-Fa	0	
Independent Director	Chen, Chien-Chuan	0	
Total		64,262,194	

(4) Election and dismissal of directors:

Election of 1 independent director for the 12th board of directors on May 13, 2024.

(5) Explanation of proposed capital increase: In 2024, 30,848,112 shares with par value of NT\$10 each will be issued through capitalization of surplus, which will result in a paid-in capital of NT\$3,393,292,340 after the capital increase.

2. The impact of stock dividend issuance on business performance, EPS, and share holder return rate:

- (1) The trading volume of the securities market in 2023 remained robust at an average daily volume of over NT\$344.5 billion, an annual increase of 14.8%, and the Taiwan Capitalization Weighted Stock Index increased by 26.8%. As a result of the above factors, the Company managed to generate a profit of NT\$870 million in 2023, with an EPS of approximately NT\$3.18 per share.
- (2) The proposed distribution of cash dividends of approximately NT\$0.50 and stock dividends of NT\$1.00 per share (a percentage of 6% of the share capital) will not only reward shareholders for their investments, but will also relieve the pressure of capital allocation, increase the flexibility of the Company's utilization of capital, expand the capital application efficiency, and generate operating benefits, while having no significant impact on future operating results, earnings per share, and the rate of return on shareholders' investments.

Report on directors' remuneration for the year 2023

Description:

1. The Company's policy, system, criteria and structure for the payment of remuneration to directors and independent directors, descriptions of the relationship between the amount of remuneration paid and the responsibilities, risks, time commitment and other factors:

In accordance with Article 29 of the Company's Articles of Incorporation, if there is a profit for the year, 1% of such profit shall be appropriated as compensation to employees, and no provision shall be made for directors' compensation.

2. The breakdown of the individual remuneration of the directors is as follows:

Title	Name (Note 1)	Director remuneration								Summation of A, B, C, and D and as a % of After-Tax Income (Note 10)		Compensation to directors also serving as Company employees								Summation of A, B, C, D, E, F and G and as a % of After-Tax Income (Note 10)		Compen sation from investm ents and parent compan y other than subsidia ries(Not e 11)
		Remuneration (A) (Note 2)		Pensions (B)		Director earnings distribution(C) (Note 3)		Business expenses (D) (Note 4)				Salary, Bonuses, and Special Allowance(E) (Note 5)		Pensions(F)		Employee earnings distribution(G) (Note 6)						
		The Comp any	All consol idated compa nies(N ote 7)	The Comp any	All consol idated compa nies(N ote 7)	The Comp any	All consol idated compa nies(N ote 7)	The Comp any (Note 1)	All consol idated compa nies(N ote 7)	The Comp any (Note 2)	All consol idated compa nies(N ote 7)	The Comp any	All consol idated compa nies(N ote 7)	The Comp any	All consol idated compa nies(N ote 7)	The Company		All consolidated companies(No te 7)		The Comp any	All consol idated compa nies(N ote 7)	
																Cash	Stock	Cash	Stock			
Director	Paolitu Investments Co., Ltd. Representative: Wang Wen-Tsu	\$2,287	\$ —	\$ 2	\$ —	\$ —	\$ —	\$ 130	\$ —	\$2,419 (0.28 %)	—	\$ —	\$ —	\$ —	\$ —	\$ —	\$ —	\$ —	\$ —	\$2,419 (0.28 %)	—	None
Director	Chen, Mi-Chuan	\$2,345	\$ —	\$ 102	\$ —	\$ —	\$ —	\$ 397	\$ —	\$2,844 (0.32 %)	—	\$ —	\$ —	\$ —	\$ —	\$ —	\$ —	\$ —	\$ —	\$2,844 (0.32 %)	—	None
Director	Chen, Pin-Chun	\$ 120	\$ —	\$ —	\$ —	\$ —	\$ —	\$ 18	\$ —	\$138 (0.02 %)	—	\$ 879	\$ —	\$ 45	\$ —	\$ —	\$ —	\$ —	\$ —	\$1,062 (0.12 %)	—	None
Director	Teng, Chun-Hsiang	\$ 120	\$ —	\$ —	\$ —	\$ —	\$ —	\$ 18	\$ —	\$138 (0.02 %)	—	\$1,256	\$ —	\$ 63	\$ —	\$ —	\$ —	\$ —	\$ —	\$1,457 (0.17 %)	—	None
Director	Huang, Ming-Shan	\$ 120	\$ —	\$ —	\$ —	\$ —	\$ —	\$ 18	\$ —	\$138 (0.02 %)	—	\$ —	\$ —	\$ —	\$ —	\$ —	\$ —	\$ —	\$ —	\$138 (0.02 %)	—	None

Title	Name (Note 1)	Director remuneration								Summation of A, B, C, and D and as a % of After-Tax Income (Note 10)		Compensation to directors also serving as Company employees								Summation of A, B, C, D, E, F and G and as a % of After-Tax Income (Note 10)		Compen sation from investm ents and parent compan y other than subsidia ries(Not e 11)
		Remuneration (A) (Note 2)		Pensions (B)		Director earnings distribution(C) (Note 3)		Business expenses (D) (Note 4)				Salary, Bonuses, and Special Allowance(E) (Note 5)		Pensions(F)		Employee earnings distribution(G) (Note 6)						
		The Comp any	All consol idated compa nies(N ote 7)	The Comp any	All consol idated compa nies(N ote 7)	The Comp any	All consol idated compa nies(N ote 7)	The Comp any (Note 1)	All consol idated compa nies(N ote 7)	The Comp any (Note 2)	All consol idated compa nies(N ote 7)	The Comp any	All consol idated compa nies(N ote 7)	The Comp any	All consol idated compa nies(N ote 7)	The Company		All consolidated companies(No te 7)		The Comp any	All consol idated compa nies(N ote 7)	
																Cash	Stock	Cash	Stock			
Director	Wise Co., Ltd. Representative: Huang, Yi-Ju	\$ 120	\$ —	\$ —	\$ —	\$ —	\$ —	\$ 18	\$ —	\$138 (0.02 %)	—	\$ —	\$ —	\$ —	\$ —	\$ —	\$ —	\$ —	\$ —	\$138 (0.02 %)	—	None
Director	Liu, Chen-Yi	\$ 120	\$ —	\$ —	\$ —	\$ —	\$ —	\$ 18	\$ —	\$138 (0.02 %)	—	\$ —	\$ —	\$ —	\$ —	\$ —	\$ —	\$ —	\$ —	\$138 (0.02 %)	—	None
Director	Paolitu Investments Co., Ltd. Representative: Hsu, Wen-Ko	\$ 987	\$ —	\$ 36	\$ —	\$ —	\$ —	\$ 183	\$ —	\$1,206 (0.14 %)	—	\$ —	\$ —	\$ —	\$ —	\$ —	\$ —	\$ —	\$ —	\$1,206 (0.14 %)	—	None
Director	Hsia, Mei-Chi	\$ 120	\$ —	\$ —	\$ —	\$ —	\$ —	\$ 3	\$ —	\$123 (0.01 %)	—	\$ —	\$ —	\$ —	\$ —	\$ —	\$ —	\$ —	\$ —	\$123 (0.01 %)	—	None
Director	Li, Wen-Pin	\$ 120	\$ —	\$ —	\$ —	\$ —	\$ —	\$ 18	\$ —	\$138 (0.02 %)	—	\$2,828	\$ —	\$ 59	\$ —	\$ —	\$ —	\$ —	\$ —	\$3,025 (0.35 %)	—	None
Indepen dent director	Wei, Fu-Chuan	\$ 113	\$ —	\$ —	\$ —	\$ —	\$ —	\$ 15	\$ —	\$128 (0.01 %)	—	\$ —	\$ —	\$ —	\$ —	\$ —	\$ —	\$ —	\$ —	\$128 (0.01 %)	—	None
Indepen dent director	Chen, Chien-Chuan	\$ 120	\$ —	\$ —	\$ —	\$ —	\$ —	\$ 18	\$ —	\$138 (0.02 %)	—	\$ —	\$ —	\$ —	\$ —	\$ —	\$ —	\$ —	\$ —	\$138 (0.02 %)	—	None

Title	Name (Note 1)	Director remuneration								Summation of A, B, C, and D and as a % of After-Tax Income (Note 10)		Compensation to directors also serving as Company employees								Summation of A, B, C, D, E, F and G and as a % of After-Tax Income (Note 10)		Compen sation from investm ents and parent compan y other than subsidi aries(Not e 11)
		Remuneration (A) (Note 2)		Pensions (B)		Director earnings distribution(C) (Note 3)		Business expenses (D) (Note 4)				Salary, Bonuses, and Special Allowance(E) (Note 5)		Pensions(F)		Employee earnings distribution(G) (Note 6)						
		The Comp any	All consol idated compa nies(N ote 7)	The Comp any	All consol idated compa nies(N ote 7)	The Comp any	All consol idated compa nies(N ote 7)	The Comp any (Note 1)	All consol idated compa nies(N ote 7)	The Comp any (Note 2)	All consol idated compa nies(N ote 7)	The Comp any	All consol idated compa nies(N ote 7)	The Company		All consolidated companies(No te 7)		The Comp any	All consol idated compa nies(N ote 7)			
														Cash	Stock	Cash	Stock					
Indepen dent director	Hsu, Shun-Fa	\$ 120	\$ —	\$ —	\$ —	\$ —	\$ —	\$ 18	\$ —	\$138 (0.02 %)	—	\$ —	\$ —	\$ —	\$ —	\$ —	\$ —	\$ —	\$ —	\$138 (0.02 %)	—	None

1. Please describe the policy, system, criteria, and structure of the remuneration for independent directors, along with the relationship between the amount of the remuneration and the responsibilities, risks, and time commitment of the independent directors:

The remuneration to independent directors is a fixed monthly amount, and the chairman is authorized to determine the amount of additional remuneration within the year depending on the operating conditions, and there is no director's remuneration for the independent directors.

2. In addition to the above table, the remuneration received by the directors of the Company for services provided (e.g., serving as non-employee consultants for all companies/investments in the parent company/consolidated financial statements) in the most recent year: No such cases.

Description: Wei, Fu-Chuan, an independent director, stepped down from his position on December 08, 2023.

Note 1: The names of directors should be listed separately (for juristic shareholders, the names and representatives of juristic shareholders should be listed separately), and the amounts of each payment should be disclosed in an aggregate manner by separately listing the directors and independent directors. In case that a director also serves as the general manager or deputy general manager, it should be entered in this table and the following table (3).

Note 2: Refers to the directors' remuneration for the most recent year (including directors' salaries, job incentives, severance payments, various bonuses and incentive payments, etc.).

Note 3: Enter the amount of directors' remuneration approved by the board of directors in the most recent year (if the board of directors has not yet approved the remuneration, the amount in the books audited by the accountant should be entered instead).

Note 4: Refers to the related business expenses (including travel expenses, special expenses, various allowances, accommodations, and provision of physical equipment such as cars) paid to the directors in the most recent year. If the Company provides housing, automobiles and other means of transportation or personal expenses, the nature and cost of the assets provided, the actual or fair value of the rent, fuel and other payments should be disclosed. In the case where a driver is assigned, a note should be included to indicate the related compensation paid by the Company to the driver, but should not be included in the calculation of the remuneration.

Note 5: Refers to the salaries, job incentives, severance payments, bonuses, incentive payments, travel expenses, special expenses, various allowances, accommodations, cars, and other benefits provided to the directors who serve as employees of the Company (including the general manager,

deputy general manager, other managers, and employees) in the most recent year. If the Company provides housing, cars, other transportation, or personal expenses, the nature and cost of the assets provided, the actual or fair value of the rent, fuel, and other benefits should be disclosed. In case that a driver is assigned, a note should be included to indicate the compensation paid by the Company to the driver, but should not be included in the calculation of the remuneration. Salary expenses recognized in accordance with IFRS 2, "Share-based payment," including the acquisition of employee stock options, new shares with restricted employee rights, and participation in a cash capital increase to subscribe for shares, etc., should also be included in the calculation of remuneration.

Note 6: The amount of employee remuneration (including stock and cash) received by a director who also serves as an employee (including a director who also serves as a general manager, deputy general manager, other manager, and employee) in the most recent year should be disclosed if the amount of employee remuneration was approved by the board of directors in the most recent year, or the amount proposed to be distributed for the current year should be calculated based on the proportion of last year's actual amount of distribution if the amount cannot be estimated (if the amount has not yet been approved by the board of directors, the amount audited by the accountant should be entered).

Note 7: The total amount of each remuneration paid to the directors of the Company by all companies (including the Company) in the consolidated financial statements should be disclosed.

Note 8: The aggregate amount of each remuneration paid by the Company to each director shall be disclosed in accordance with the respective grade in which the director belongs to.

Note 9: The aggregate amount of each remuneration paid to each director of the Company by all companies (including the Company) in the consolidated financial statements shall be disclosed in accordance with the respective grade in which the director belongs to.

Note 10: Net profit after tax refers to the net profit after tax for the most recent year for individual or separate financial reports.

Note 11: a. This column should specify the amount of remuneration received by the directors of the Company from the investments other than subsidiaries or from the parent company (if there is none, please fill in "None").

b. If a director of the Company receives remuneration from a non-subsidiary investment or the parent company, the remuneration received by the director of the Company from a non-subsidiary investment or the parent company shall be incorporated into column I of the remuneration table and the name of the column shall be changed to "Parent company and all investments".

c. Remuneration refers to the remuneration, compensation (including employees', directors' and supervisors' compensation) and business expenses received by the Company's directors for their positions as directors, supervisors or managers of investments or parent companies other than subsidiaries.

* The disclosure of remuneration is different from the concept of income under the Income Tax Act. Therefore, the purpose of this table is for information disclosure and is not intended to be interpreted for tax purposes.

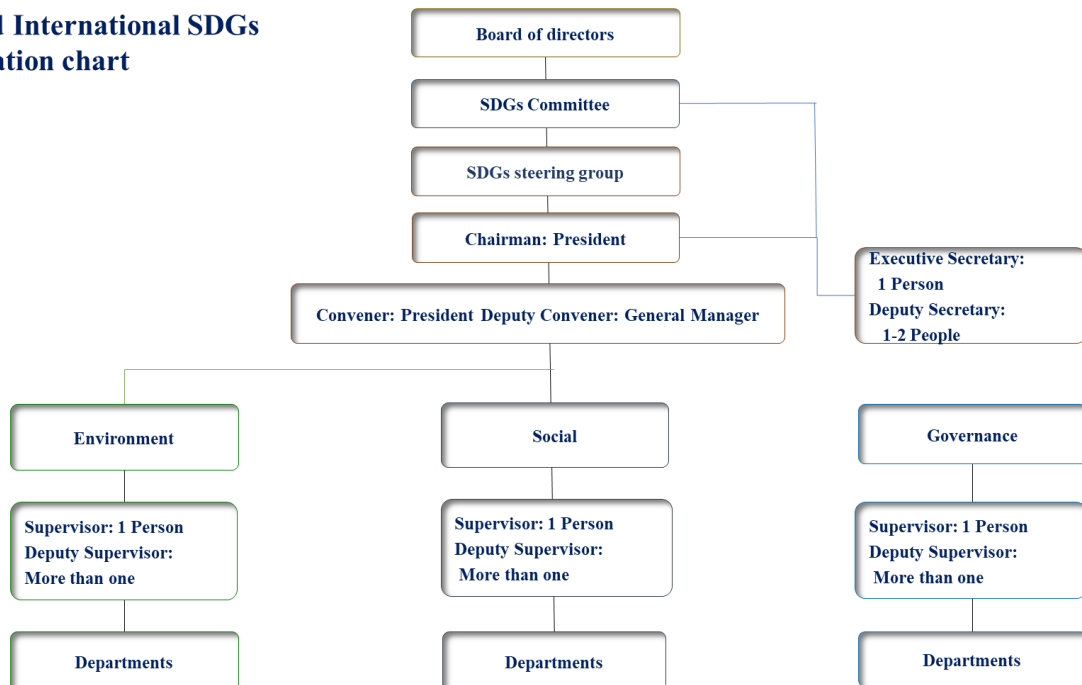
Concord International Securities Company Ltd.Sustainable Development Policy

Approved by the board of directors on 2024.3.21

A. Purpose

- 1.To achieve the company goal of SDGs by developing the economy, environment, and society, the company implements the “sustainable development policy” to practice the SDGs by the four principles, company governance, developing a sustainable environment, maintaining the social welfare, and strength the company sustainable development information transparent.
- 2.The Board of directors established the ad hoc committee“ SDGs Committee”, selecting the president as the chairman. Management established the SDGs steering group. The whole company will implement a sustainable development annual plan and project tracking and reviewing to implement ESG annual goal.
- 3.Developing SDGs organization chart.

Concord International SDGs organization chart



B. Implement the corporate governance

- 1.The company will follow the regulations such as“Corporate Governance Best Practice Principles for TWSE/TPEX Listed Companies” and “Corporate Governance Best-Practice Principles for Securities Firms” to establish a valid governance structure and relative moral standard to complete the company governance.
- 2.The company directors should follow the duty of care of a prudent administrator to implement sustainable development and review its implementation result and improvement to ensure the implementation of sustainable policy.
- 3.When the board of directors develops SDGs goal, they should consider the benefit of stakeholders and the following instructions:
 - (1)Proposed the sustainable development overview and establish a sustainable development

policy.

- (2) Taking sustainable development into company operating activity and developing direction and approving the development plan of sustainable development.
- (3) Ensure the exposure of the SDGs information is immediate and accurate.
Regarding the economic, environmental, and societal issues generate by operating activity, the management level approved by the board of directors should deal with it and report to the board of directors, and the relative process and responsibility should be crystal.
4. The company should hold sustainable development tutoring regularly (Every year) or irregularly, the training should include the company's SDGs goal, policy, and development plan and the company should ensure the SDGs' information immediacy and accuracy.
5. To complete the management of sustainable development, the company has established the governance structures and the "SDGs steering group" for sustainable development policy, regulation, relative management direction, and plan and implementation. The report should show to the board of directors regularly (every season) or irregularly.
6. The company should establish a fair salary policy to ensure the salary plan can conform to the organization's strategic goal and stakeholders' benefit. The employee performance evaluation should combine with the sustainable development policy and set a valid reward and punishment system.
7. To respect the stakeholders' relationship benefit and identify the company stakeholders, the company has established a "Stakeholder area" to recognize the stakeholder demand through proper communication methods and respond properly to the SDGs issue stakeholder care about.

C. Develop sustainable environment

1. The company should follow environmental regulations and relative international standards to protect the natural environment properly and endeavor to achieve sustainable environmental goals during operating activity and internal management.
2. The company should commit to improving energy efficiency and using eco-friendly recycled materials.
3. The company should establish an environmental management system in accordance with the industry business, those should include:
 - (1) Collect and evaluate the influence between operating activity and natural environment information completeness and promptness.
 - (2) Establish a measurement of sustainable development goals and review their sustainability and relevance regularly (every year) or irregularly.
 - (3) Establish a valid plan or action plan implementation and review their performance regularly (every year) or irregularly.
4. The SDGs steering group will select the responsible person and establish, operate, and maintain a relative environment management system and implement a plan. In addition, they also have to hold training courses for management level and employees regularly (every year) or

irregularly.

5. The company should consider the influence between business operations and the environment, it should develop and promote the sustainable concepts and reduce the impact on the environment and humans during company operates according to the following principle:
 - (1) Reduce operating and service resources used and energy consumption.
 - (2) Reduce the contaminated waste released and disposal of waste properly.
 - (3) Improve resources recycled and reusable.
 - (4) Maximize the recycled resources sustainability.
 - (5) Improve the durability of the equipment.
 - (6) Improve service efficiency.
6. To improve water resources efficiency, the company should use the water resources sustainably and commit to reducing the resources waste and taking the best controllable implementation.
7. The company should evaluate the risks and opportunities of climate change to the business future and implement responsive action. The company should take the standard or instruction made for local and foreign companies, processing company greenhouse gas inspection, and expose the information, the regulation should include:
 - (1) Direct GHG emissions :GHG release controlled by the company.
 - (2) Indirect GHG emissions: Generate by power input like electricity, heat, or steam.
 - (3) Other indirect emissions: Company activity GHG emission, not from energy indirect emission but from other emission sources controlled by the company.The company should calculate GHG emissions, water used, and wasted total weight and establish policies for net zero, reduce water usage, and waste management. They should implement the policy to reduce the impact of climate change.

D. Maintain social welfare

1. The company should follow relative regulation and abide by international human rights conventions, such as gender equality, the right to work, and the prohibition of discrimination. To protect the human rights, the company should establish relative management policy, including:
 - (1) Company human right policy or announcement.
 - (2) Evaluation of human right affection in the company operating and internal management and establishing the relative procedure
 - (3) Review the result of human rights policy or announcements regularly.
 - (4) When human rights violations are involved, the procedures for handling the interested parties should be disclosed.The company should follow internationally recognized labor rights, such as freedom of association, collective bargaining rights, caring for disadvantaged groups, prohibiting child labor, eliminating any forms of forced labor, and eliminating discrimination in employment and employment, and confirm that its human resource policy does not have gender, race, discriminatory treatment based on socioeconomic status, age, marital and family status, to

implement equality and fairness in employment, employment conditions, salary, benefits, training, evaluation, and promotion opportunities.

Regarding the violation of labor rights, the company should provide efficient and proper systems to ensure all the complaint process is equal and transparent. The complaint channel should be easy and clean to use and have to respond to the employee properly.

- 2.The company should provide the employee with information to understand labor rights and their benefit in the operating country.
- 3.The company should provide employees with safety and healthy environment, including necessary health and emergency utilities, and commit to reducing the risk forcing employee safety and health, preventing occupational accidents.

The company should hold employee safety and health training regularly(every year).

- 4.The company should create a good environment for employees and establish efficient ability training plans.

The company should establish and implement reasonable employee benefits(including salary, vacation, and other benefits) and give bonuses to employees according to company operating results ensuring human resource recruiting, retaining, and encouraging to achieve sustainable operating goals.

- 5.The company should build a regularly communicate channel to let the employee have the right to have information or share the idea for the business activity and decisions.

The company should respect the employee representation power of negotiate with the working environment and provide necessary information and hardware facility to improve the relationship between management and employee.

The company should take a reasonable way to announce the operating change might have a great impact on the employee.

- 6.The company should treat every client with fair and reasonably, including fairness and integrity in contracting, the duty of care and loyalty, the authenticity of advertising solicitation, suitability of goods or services, announcement and disclosure, the balance of remuneration and performance, protection of complaints channels, professionalism of business personnel, and formulates relevant implementation strategies and specific measures.

- 7.The company should be responsible for the operating business and pay attention to marketing ethics. All the relevant working and service processes should ensure the service information transparency and security and establish a disclosing customer benefit policy, implementing those into daily operating activity to prevent harming customer benefit and safety.

- 8.The company should follow the government and industry regulation to ensure the products and service quality. The company should follow relevant regulation and international principle for client's security, privacy, marketing and labeling and should not cheating, misleading, defrauding or any other act that undermines the trust of customers and damages the rights and interests of customers.

- 9.The company should evaluate and manage all kinds of risks, such as power outages, information security, or other possible risks, during operating business to reduce the impact on

clients or society.

The company should provide transparent and effective customer complaint procedures for its business services, handle customer complaints fairly and immediately, abide by the “Personal Data Protection Act” and other relevant laws and regulations, respect the privacy rights of customers, and protect the customers' personal data.

10. The company should evaluate how procurement will affect supplying community's environment and society and work with the supplier to commit to corporate social responsibility.

The company should establish a supplier management policy to ask the suppliers to follow regulations for the environment, occupational safety and health, or labor rights. Before the business activity, the company should check if the supplier has any record of influencing the environment or society and try to prevent working with another company that are in conflict with its social responsibility policy.

The contract between the company and its primary supplier should have a corporate social responsibility policy and the company should stop or cancel the assignment when the supplier violates the policy and has affected a lot to the environment and society.

11. The company should evaluate the impact company on the local community during running the business and hire local human resources to enhance community identity. The company should invest resources in organizations to solve social or environmental problems through business models, or civic organizations and charitable organizations that participate in community development and community education through equity investment, commercial activities, donations, corporate volunteer services, or other public welfare professional services. and related activities of government agencies to promote community development.

12. The company should invest resources into cultural and artistic activities or cultural and creative industry through donations, sponsorship, investment, procurement, strategic cooperation, corporate voluntary technical services, or other support models to promote cultural development.

E. Strengthen corporate sustainable development information disclosure

1. The company should follow the regulations and “Corporate Governance Best Practice Principles for TWSE/TPEX Listed Companies and Corporate Governance Best-Practice Principles for Securities Firms” to operate information disclosure and should disclosure relevant and reliable SDGs information to increase information transparency, the company disclosure sustainable development information is showing below:

- (1) Sustainable development policies, systems, or management guidelines and promotion plans should approve by the board of directors.
- (2) Corporate governance, sustainable development environment, and maintenance of social welfare or other factors generate risk and influence.
- (3) The goal, implementations, and performance for sustainable development.
- (4) Major stakeholders and their concerning issues.

(5) Disclosure of management and performance information on environmental and social issues by key suppliers.

(6) Other sustainable development information.

2. While disclosing SDGs status, the company should adopt the standard or guidelines accepted on internationally recognized SDGs reports and need to obtain third-party assurance or guarantee to increase the information reliability.

The content should include:

(1) Implement sustainable development policy, system, or relevant management direction and implement the plan.

(2) Major stakeholders and their concerning issues.

(3) The performance and review for the company implement corporate governance, developing a sustainable environment, and maintaining social welfare and economic development.

(4) Future improvement and goals.

F. Supplementary provisions

1. The company should be aware of domestic and international sustainable development standards development and improve the company's sustainable development system to increase sustainable development efficiency.

2. The company's "Sustainable Development Policy" must be implemented after approval by the board of directors and reported at the shareholders' meeting. The same applies to corrections.

Concord International Securities Company Ltd. Sustainable Development Annual Plan

Year of the plan: 2024

Planning unit : Sustainable development promotion team

Reported by: Huang, Yun-Chieh, executive secretary of the promotion team

A. Project purpose

1.To implement the company's sustainable development goal and ensure it is achievable, steering team planned, implemented, and reviewed relevant activities to improve the process.

2.Sustainable development goals

Team	Item	Short-term goals (2024)	Mid-term (2024~2026)	Long-term (2024~2030)
E Environme ntal protection	Buil ding a susta inabl e envi ron ment	1.Energy management 2.Water resources management 3.Waste management 4. GHG emission data disclosure	1. Completion of the internal operation of the GHG inventory 2. Annual reduction of carbon emissions by 1%. 3. Continuous building of a sustainable environment	1. Completion of the verification of the external operation of the GHG inventory 2. Annual reduction of carbon emissions, with a five-year goal of 10%. 3. Continuous building of a sustainable environment

Team	Item	Short-term goal (2024)	Midterm goal (2024~2026)	Long term goal (2024~2030)
S Social responsibility	Employee care	1.Provide employees a safe and healthy working environment 2. Building a communication channel with employee	1.Establish employee career development plans 2.Increase employee satisfaction rate to 80%	1.Increase employee satisfaction rate to 90%
	Client friendly	1.Implement friendly and fair treatment principles and focus on client privacy and strengthen the client transaction security. 2.Improve client transaction system and service quality and increase customer satisfaction.	1.Strengthen the information security. 2.Improve client transaction system and service quality. 3.Increase customer satisfaction to 80%.	1.Strengthen the information security. 2.Improve client transaction system and service quality. 3.Increase customer satisfaction to 90%.

	Social benefit	1. Combine business activities, practice corporate social responsibility, and contribute to society. 2. Encourage staff to participate in charity events.	Increase participation in social welfare activities	Increase participation in social welfare activities and the participation more
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Team	Item	Short-term goal	Midterm goal	Long term goal
		(2024)	(2024~2026)	(2027~2029)
G Corporate Governance	Operating performance	1.Improve profitability and operating performance 2. Meet stakeholder expectations	1.Improve operating performance 2. Meet stakeholder expectations	1.Improve operating performance, strengthen the company's competitiveness to meet the company's sustainable operating spirit 2. Meet stakeholder expectations
	Corporate Governance	1. With the goal of improving corporate governance, continue to build an effective governance structure and related ethical standards. 2.Setting “Stakeholder area”; Through proper communication channels to know the stakeholders' expectations and demands and respond to questions about important sustainable development issues.	1. Considering the perfection of corporate governance as the goal, we keep building active structure and related ethical criteria. 2.We set up a good system for governance in the Board of Directors, fulfill obligation of being alert to everything as a manager,urge to carry out sustainable development and conduct review on the effect of implementation for ceaseless improvement, so as to assure the sustainability policy in place.	1. With the goal of improving corporate governance, continue to build an effective governance structure and related ethical standards. 2. Establish a good governance system for the board of directors, fulfill the duty of care of managers, supervise the practice of sustainable development, and review its implementation results and continuous improvement at any time to ensure the implementation of sustainable development policies.

3.Goals for address to the climate change risk and opportunity GHG inspection plan

Timeline Item	Short-term goal (2024)	Midterm goal (2024~2026)	Long term goal (2027~2029)
Purpose	1.Energy management 2.Water resources management 3.Waste management 4. GHG emission data disclosure	1. GHG emission inventory (based on ISO14064-1 standard), with the first annual inventory to be completed in 2026. 2.Decrease carbon release by 1% a year 3.Propose equipment and working process improvement plans.	1.Completion of the first certification of GHG emission inventory (based on ISO14064-1 standard) in 2028. 2. Reduction of carbon emissions by 10% in 5 years. 3.Propose equipment and working process improvement plans.
Implementation plan	1.Collect and statistical data on the organization's carbon release 2.Checking internal equipment and submitting improving project	1.Process GHG inspection 2. Checking internal equipment and submitting improving project	1.Process GHG inspection and have third-party verification.

B. SDGs steering group yearly(2024) plan and action

Schedule Description	Short-term (1 year, 2024), Mid-term (3 years, 2024~2026), Long-term (5 years, 2024~2030)	
Overall Sustainable Development Strategies	Sustainable finance evaluation	
	Preparation of the sustainability report	
	Sustainable education and training plans	
	Task Force on Climate-related Financial Disclosures (TCFD)	
(E) Environment	Short-term	Data consolidation for internal GHG emissions
	Mid-term	1. To implement the plans for GHG inventory under scope 1 and scope 2 and reduction of GHG emissions.
		2. To conduct inventories of internal GHG emissions data and propose energy-saving and carbon reduction plans to gradually reduce carbon emissions on a yearly basis, and to reduce carbon emissions by 5% per year, with a 5-year target of 20%.
	Long-term	3. To conduct inventories of GHG under scope 3.
Energy Management	Short-term	Statistics and management of electricity and carbon emission data.
Water Resources Management	Short-term	Statistics and management of water resources.
Waste Management	Short-term	Classification and management of waste.
GHG Inventory	Short-term	Statistics and management of GHG emissions.
Information Disclosure	Short-term	Data disclosure of GHG emissions.
GHG Inventory Report	Mid-term	To complete GHG inventory reports in accordance with the requirements of ISO14064-1.
Third Party Assurance for the Reports	Long-term	To complete the third-party assurance of the GHG Inventory Report.
(S) Social		
Information Security	Short-term	Personal information protection, information security measures, and the board's awareness of information security issues.
Human Rights and Manpower Development	Short- and Mid-term	Labor rights, occupational safety and health, well-being management, labor policy, manpower development
Inclusive Financial Practices	Short- and Mid- and Long-term	Promotion of financial friendly services and commitment to public welfare
Financial Consumer	Short- and Mid-	To promote fair customer service and anti-fraud in financial services.

Schedule Description	Short-term (1 year, 2024), Mid-term (3 years, 2024~2026), Long-term (5 years, 2024~2030)	
Protection	and Long-term	
(G) Governance		
Strengthening of the Governance Mechanism	Short- and Mid- and Long-term	To improve profitability, operating performance and strengthen the company's competitiveness, in line with the philosophy of corporate sustainable management.
		To keep building an effective governance structure and related ethical standards. To establish a system of favorable board governance.
		To fulfill management's duty of care, to supervise the practice of sustainable development, and to ensure the implementation of the sustainable development policy.
Stakeholder Protection	Short- and Mid- and Long-term	To set up a "Stakeholders' Section" to understand the reasonable expectations and needs of stakeholders through proper communication, and to respond appropriately to their concerns on important sustainable development issues.
Improvement on Information Transparency	Short- and Mid- and Long-term	To improve the Company's ranking in the Corporate Governance Evaluation and to increase the attendance and involvement of the directors.

Comparison table for the amended articles of the “Rules of Procedure of the Board of Directors' Meeting”

Amendment approved by the board of directors on August 07, 2023
Amended and published on August 05, 2022 in accordance with Chin-kuan-cheng-fa letter no. 1110383263

Amendment	Existing provisions	Explanation
<p>Article 3</p> <p>The board of directors meeting of the Company shall be convened at least once every quarter.</p> <p>The board of directors meeting shall be convened by specifying the reasons for the meeting and notifying each director seven days in advance, with the exception that the meeting may be convened at any time in case of an emergency.</p> <p>The notice of the aforementioned meeting may be made by electronic means with the consent of the counter-party.</p> <p>The matters stated in Article 7, Paragraph 1 shall be listed in the reasons for the convening, and shall not be proposed by way of an extempore motion.</p>	<p>Article 3</p> <p>The board of directors meeting of the Company shall be convened at least once every quarter.</p> <p>The board of directors meeting shall be convened by specifying the reasons for the meeting and notifying each director seven days in advance, with the exception that the meeting may be convened at any time in case of an emergency.</p> <p>The notice of the aforementioned meeting may be made by electronic means with the consent of the counter-party.</p> <p>The matters stated in Article 7, Paragraph 1 shall be listed in the reasons for the convening, of the meeting, and shall not be proposed by way of an extempore motion, unless there is an emergency or a justifiable reason for it.</p>	
<p>Article 7</p> <p>The following matters should be proposed to the board of directors meeting of the Company for discussion:</p> <ol style="list-style-type: none"> 1. The Company's business plan. 2. The annual financial report and the second quarterly financial report which is subject to audit and certification by a CPA. 3. Establishment or amendment of the internal control system in accordance with Article 14-1 of the Securities and Exchange Act (hereinafter referred to as "SEA"), and assessment of the effectiveness of the internal control system. 3. Establishment or amendment of procedures for handling significant financial operations such as the acquisition or disposal of assets, engaging in derivative transactions, lending funds to others, and endorsing or providing guarantees for others in accordance with Article 36-1 of the SEA. 5. The raising, issuance or private placement of securities with equity nature. 6. <u>If the board of directors does not have a managing director, a chairman of the board shall be</u> 	<p>Article 7</p> <p>The following matters should be proposed to the board of directors meeting of the Company for discussion:</p> <ol style="list-style-type: none"> 1. The Company's business plan. 2. The annual financial report and the second quarterly financial report which is subject to audit and certification by a CPA. 3. Establishment or amendment of the internal control system in accordance with Article 14-1 of the Securities and Exchange Act (hereinafter referred to as "SEA"), and assessment of the effectiveness of the internal control system. 4. Establishment or amendment of procedures for handling significant financial operations such as the acquisition or disposal of assets, engaging in derivative transactions, lending funds to others, and endorsing or providing guarantees for others in accordance with Article 36-1 of the SEA. 5. The raising, issuance or private placement of securities with equity nature. 	<p>Added and amended in accordance with Article 7 of the Regulations Governing Procedure for Board of Directors Meetings of Public Companies.</p>

Amendment	Existing provisions	Explanation
<p><u>elected or dismissed.</u></p> <p>7. The appointment and dismissal of the supervisors of finance, accounting, or internal audit.</p> <p>8. Any donation to a related party or significant donation to a non-related party. However, donations for the purpose of emergency relief due to major natural disasters may be submitted to the next board of directors for follow-up approval.</p> <p>9. In accordance with Article 14-3 of the SEA, other matters that should be resolved by the shareholders' meeting or by the board of directors meeting as stipulated by law or the Articles of Incorporation, or significant matters as stipulated by the competent authorities.</p> <p>(The following is omitted.)</p>	<p>6. The appointment and dismissal of the supervisors of finance, accounting, or internal audit.</p> <p>7. Any donation to a related party or significant donation to a non-related party. However, donations for the purpose of emergency relief due to major natural disasters may be submitted to the next board of directors for follow-up approval.</p> <p>8. In accordance with Article 14-3 of the SEA, other matters that should be resolved by the shareholders' meeting or by the board of directors meeting as stipulated by law or the Articles of Incorporation, or significant matters as stipulated by the competent authorities.</p> <p>(The following is omitted.)</p>	
<p>Article 10</p> <p>The board of directors meeting shall be convened and chaired by the chairman of the board. However, the first board meeting of each term shall be convened by the director who receives the greatest number of votes representing the right to vote at the shareholders' meeting, and the chairman of the meeting shall be the one with the right to convene the meeting, or in the event that there are more than two directors with the right to convene the meeting, the directors shall elect from among themselves the person who will be the chairman of the meeting.</p> <p><u>In accordance with Article 203, Paragraph 4 or Article 203-1, Paragraph 3 of the Company Act, if the board of directors' meeting is convened by a majority of the directors themselves, the directors shall elect from among themselves one person to be the chairman of the board of directors' meeting.</u></p> <p>(The following is omitted.)</p>	<p>Article 10</p> <p>The board of directors meeting shall be convened and chaired by the chairman of the board. However, the first board meeting of each term shall be convened by the director who receives the greatest number of votes representing the right to vote at the shareholders' meeting, and the chairman of the meeting shall be the one with the right to convene the meeting, or in the event that there are more than two directors with the right to convene the meeting, the directors shall elect from among themselves the person who will be the chairman of the meeting.</p> <p>(The following is omitted.)</p>	
<p>Article 16</p> <p>(The foregoing is omitted)</p> <p>The resolutions of the board of directors of the Company shall be handled in accordance with Article 206, Paragraph 4 of the Company Act, which adopts Article 180, Paragraph 2 for directors who are prohibited from exercising their voting rights under the provisions of this Article.</p>	<p>Article 16</p> <p>(The foregoing is omitted)</p> <p>The resolutions of the board of directors of the Company shall be handled in accordance with Article 206, Paragraph 4 of the Company Act, which adopts Article 180, Paragraph 2 for directors who are prohibited from exercising their voting rights under the provisions of this Article. The resolutions of the board of directors of</p>	

Amendment	Existing provisions	Explanation
	the Company shall be handled in accordance with Article 206, Paragraph 3 of the Company Act, which adopts Article 180, Paragraph 2 for directors who are prohibited from exercising their voting rights in accordance with the preceding provision.	
<p>Article 19</p> <p>The Company's managing directors meeting shall be governed by the provisions of Article 2, Article 3, Paragraph 2, Articles 4 through 6, Article 9, and Articles 11 through 18 of the Company's Articles of Incorporation. <u>The election or dismissal of the chairman of the board shall be governed by the provisions of Article 3, Paragraph 4 of the Company's Articles of Incorporation.</u> However, if a managing director's meeting is to be held within seven days, the managing directors shall be notified two days in advance.</p>	<p>Article 19</p> <p>The Company's managing directors meeting shall be governed by the provisions of Article 2, Article 3, Paragraph 2, Articles 4 through 6, Article 9, and Articles 11 through 18 of the Company's Articles of Incorporation. However, if a managing director's meeting is to be held within seven days, the managing directors shall be notified two days in advance.</p>	

Comparison table for the amended articles of “Concord International Securities Co., Ltd’s Corporate Governance Best Practice Principles”

Amendment approved by the board of directors on August 07, 2023

Amended and published on February 08, 2023 in accordance with Tai-cheng-fu letter no. 1120001701

Amendment	Existing provisions	Explanation
<p><u>Article 3-2</u> <u>As part of the Company's efforts to promote sustainable development, the Company shall pay attention to the rights and interests of stakeholders and, in the pursuit of sustainable management and profitability, shall emphasize environmental, social, and corporate governance factors and incorporate them into the Company's management policies and business activities.</u> <u>The Company shall, in accordance with relevant laws and regulations, conduct risk assessments of environmental, social, and corporate governance issues related to the Company's operations based on the materiality principle, and establish risk management policies and operating procedures accordingly. The Company's economic, environmental and social issues generated from its operating activities shall be handled by senior management authorized by the board of directors in accordance with the relevant laws and regulations, and shall report to the board of directors regarding the handling of such issues, and the procedures for handling such issues and the personnel in charge of such issues shall be clearly defined.</u> <u>The Company shall take into account the development trend of domestic and overseas sustainability issues, their connection with the core business of the Company, the impact of the Company's and its group enterprises' overall operating activities on stakeholders, etc., and in accordance with the relevant laws and regulations, establish policies, systems, or related management guidelines and specific promotion plans for sustainable development, and submit a report to the shareholders' meeting after approval by the board of directors. If a shareholder proposes a motion that involves sustainable development,</u></p>		<ol style="list-style-type: none"> 1. Amended in accordance with the "Corporate Governance Best-Practice Principles for Securities Firms". This is a newly added article. 2. Amended in accordance with Article 3, Article 5 and Article 7 of the "Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies". 3. Implemented in accordance with Structure 1/Strategy 3/Specific Measure 4 of the "Sustainable Development and Transformation Implementation Strategy for the Securities and Futures Industry".

Amendment	Existing provisions	Explanation
<p><u>the Company's board of directors shall consider it as a motion at the shareholders' meeting.</u></p> <p><u>It is preferred that the aforementioned sustainable development policies be established separately on short, medium and long term basis, with annual goals set and a tracking and assessment mechanism established for continual review and amendment.</u></p>		
<p><u>Article 3-3</u></p> <p><u>In order to achieve sound sustainable development management, the Company has established a "Sustainable development committee" under the board of directors and a "Sustainable development promotion team" to be responsible for the proposal and implementation of sustainable development policies, systems, or related management policies and specific promotion plans, and to report to the board of directors at least quarterly to evaluate the effectiveness of the implementation.</u></p>		<ol style="list-style-type: none"> 1. This article is newly added. 2. Amended in accordance with Article 9 of the "Sustainable Development Best Practice Principles for TWSE/TPEx Listed Companies". 3. Implemented in accordance with Structure 1/Strategy 3/Specific Measure 5 of the "Sustainable Development and Transformation Implementation Strategy for the Securities and Futures Industry".
<p><u>Article 3-4</u></p> <p><u>The Company handles the following information security matters in accordance with the relevant laws and regulations:</u></p> <ol style="list-style-type: none"> <u>1. Appointed the information security department and its supervisor to co-ordinate and liaise with all relevant departments.</u> <u>2. Regularly evaluates the core operating systems and equipment, takes appropriate measures based on the evaluation results, and reports the results to the board of directors in order to ensure the capability of continuous operation and business resilience.</u> <u>3. Disclose in the sustainability report, annual report, financial statements, or on the Company's website the resources required for the operation of the Company's continuous core management systems and equipment, and the items to be implemented in the annual budget or education and training plans during the year.</u> 		<ol style="list-style-type: none"> 1. This article is newly added. 2. Implemented in accordance with Structure 1/Strategy 3/Specific Measure 8 and 9 of the "Sustainable Development and Transformation Implementation Strategy for the Securities and Futures Industry".

Amendment	Existing provisions	Explanation
<p><u>Article 10-1</u></p> <p><u>It is advisable for the Company to report on the remuneration received by the directors at the regular shareholders' meetings, including the remuneration policy, the content and amount of individual remuneration and the relationship with the performance evaluation results.</u></p>		<ol style="list-style-type: none"> 1. This article is newly added. 2. In order to promote the reasonableness of director's remuneration in accordance with the "Corporate Governance 3.0-Sustainable Development Blueprint Plan", the Company has made reference to the European Union's "Shareholders' Rights Directive" (SRD II), and has strengthened the relevant mechanism for reporting director's remuneration to the shareholders, so as to urge the Company to determine reasonable director's remuneration by means of a monitoring mechanism by the investors and shareholders. 3. Amended in accordance with Article 10-1 of the "Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies".
<p>Article 18</p> <p>Shareholders with control over the Company shall comply with the following:</p> <ol style="list-style-type: none"> 1. Shall uphold ethical management obligations to other shareholders and shall not, directly or indirectly, subject the Company to any illegal business practices or other unfavorable operations. 2. His/her representative shall adhere to the relevant regulations on the exercise of rights and participation in resolutions set forth by the Company, exercise his/her voting rights based on the principle of ethical management and in the best interests of all shareholders when participating in the shareholders' meetings, and fulfill his/her obligations of loyalty and caution as a director/<u>independent director</u>. 3. The nomination of directors and <u>independent directors</u> of the Company shall be governed by relevant laws and regulations and the Company's Articles of Incorporation, and shall not override the authority of the shareholders' meeting and the board of directors' meeting. 4. There shall be no improper interference with the Company's decision-making or hindrance of business activities. 	<p>Article 18</p> <p>Shareholders with control over the Company shall comply with the following:</p> <ol style="list-style-type: none"> 1. Shall uphold ethical management obligations to other shareholders and shall not, directly or indirectly, subject the Company to any illegal business practices or other unfavorable operations. 2. His/her representative shall adhere to the relevant regulations on the exercise of rights and participation in resolutions set forth by the Company, exercise his/her voting rights based on the principle of ethical management and in the best interests of all shareholders when participating in the shareholders' meetings, and fulfill his/her obligations of loyalty and caution as a director/supervisor. 3. The nomination of directors and supervisors of the Company shall be governed by relevant laws and regulations and the Company's Articles of Incorporation, and shall not override the authority of the shareholders' meeting and the board of directors' meeting. 4. There shall be no improper interference with the Company's decision-making or hindrance of business activities. 	<ol style="list-style-type: none"> 1. Wording amendment to the first paragraph as appropriate in conjunction with Article 18 of the "Corporate Governance Best Practice Principles for TWSE/TPEX Listed Companies". 2. With reference to Article 20 of the "Corporate Governance Best Practice Principles for Financial Holding Company" and Article 20 of the "Corporate Governance Best Practice Principles for Banking Industries", a second paragraph has been added to stipulate the principles to be followed by shareholders with control over the Company in their interactions with the Company.

Amendment	Existing provisions	Explanation
<p>5. Must not restrict or hinder the operation of the Company by unfair competition.</p> <p>6. The juridical representative appointed by a director as a result of election shall meet the professional qualifications required by the Company and shall not be arbitrarily reappointed.</p> <p><u>Shareholders in a position of control who wish to engage in communications with the Company should do so through a representative as set forth in the preceding paragraph 6, taking into account the following principles:</u></p> <p><u>1. When necessary, the representative may invite a manager of the Company to accompany him/her and the Company shall keep a record of the communication.</u></p> <p><u>2. Suggestions for the Company's board of directors' meeting proposals or business decisions are limited to be made by the board of directors or functional committees for the purpose of opinion exchanges and engagements.</u></p> <p><u>3. Should the Company learn of any information that may have a material impact on the Company during the communication process, the Company shall be obligated to uphold confidentiality prior to the disclosure of such information and shall comply with the regulations governing insider trading set forth in Article 157-1 of the Securities and Exchange Act.</u></p>	<p>5. Must not restrict or hinder the operation of the Company by unfair competition.</p> <p>6. The juridical representative appointed by a director as a result of election shall meet the professional qualifications required by the Company and shall not be arbitrarily reappointed.</p>	
<p>Article 24</p> <p>The Company may, in accordance with the Articles of Incorporation, appoint two or more independent directors, and the number of such directors should not be less than one-third of the total number of directors.</p> <p>Independent directors should possess professional knowledge, and their shareholdings should be limited. In addition to following relevant laws and regulations, they should not concurrently serve as directors (including independent directors) of more than five TWSE/TPEX Listed Companies, and they should remain independent within the scope of their business operations, and should refrain from having a direct or indirect</p>	<p>Article 24</p> <p>The Company may, in accordance with the Articles of Incorporation, appoint two or more independent directors, and the number of such directors should not be less than one-third of the total number of directors.</p> <p>Independent directors should possess professional knowledge, and their shareholdings should be limited. In addition to following relevant laws and regulations, they should not concurrently serve as directors (including independent directors) or supervisors of more than five TWSE/TPEX Listed Companies, and they should remain independent within the scope of their business operations, and should refrain from having a direct</p>	<p>1. In order to further strengthen the supervisory function of the board of directors, the number of independent directors shall not be less than one-third of the total number of directors in accordance with the "Corporate Governance 3.0-Sustainable Development Blueprint Plan".</p> <p>2. Amended in accordance with Article 24 of the "Corporate Governance Best Practice Principles for TWSE/TPEX Listed Companies", where appropriate.</p>

Amendment	Existing provisions	Explanation
<p>interest with the Company. <u>No independent director of the Company shall hold such position for more than three consecutive terms.</u> <u>Independent directors and non-independent directors are not allowed to switch their roles during their terms of service.</u> (The following is omitted.)</p>	<p>or indirect interest with the Company.</p> <p>(The following is omitted.)</p>	
<p>Article 27 In order to improve the supervisory function and strengthen the management function, the board of directors of the Company has set up committees such as audit, remuneration, risk management, nomination, <u>sustainability and accountability, as well as relevant teams, to analyze and evaluate the following matters on a regular basis, and make proposals to the board of directors in response to these matters,</u> all of which shall be clearly stipulated in the Articles of Incorporation:</p> <p><u>1. Risks related to environmental, social and corporate governance issues related to the Company's operations.</u> <u>2. Sustainability and resilience of core management systems and equipment.</u></p> <p>The <u>aforementioned</u> functional committees <u>or teams</u> shall be accountable to the board of directors and shall submit their proposals to the board of directors for resolution; however, the audit committee shall be exempted from this limitation when exercising its supervisory power in accordance with the Securities and Exchange Act, the Company Act, and other laws and regulations.</p> <p>The functional committees or teams shall establish their own organizational rules and procedures, which shall be approved by a resolution of the Board of Directors. The organizational rules and procedures should include, at a minimum, the number of members, term of service, duties and authority,</p>	<p>Article 27 In order to improve the supervisory function and strengthen the management function, the board of directors of the Company may take into account the size of the Company, the nature of its business and the number of board members to establish audit, remuneration, risk management, nomination, or other types of functional committees, and may establish environmental protection, corporate social responsibility, or other committees based on the concepts of corporate social responsibility and sustainable management, all of which shall be clearly stipulated in the Articles of Incorporation.</p> <p>The functional committees shall be accountable to the board of directors and shall submit their proposals to the board of directors for resolution; however, the audit committee shall be exempted from this limitation when exercising its supervisory power in accordance with the Securities and Exchange Act, the Company Act, and other laws and regulations.</p> <p>The functional committees shall establish their own organizational rules and procedures, which shall be approved by a resolution of the Board of Directors. The organizational rules and procedures should include, at a minimum, the number of members, term of service, duties and authority, meeting rules, and resources to be</p>	<p>1. For the purpose of promoting the Company's sustainable development and transformation, it is permissible to establish a unit responsible for sustainable development within the corporate organization, and such unit should not be limited to the name "Committee" only.</p> <p>2. Implemented in accordance with the "Sustainable Development and Transformation Implementation Strategy for the Securities and Futures Industry" Structure 1/Strategy 3/Specific Measures 8 and 10.</p>

Amendment	Existing provisions	Explanation
meeting rules, and resources to be provided by the Company when exercising its duties and authority.	provided by the Company when exercising its duties and authority.	
<p>Article 28</p> <p>The Company shall establish an audit committee.</p> <p>The audit committee shall be composed of all independent directors and shall consist of not less than three members, one of whom shall be the convenor, and at least one of whom shall possess accounting or financial expertise.</p> <p>Regarding the exercise of the duties and authority of the audit committee and its independent board members and any related matters, they shall be handled in accordance with the Securities and Exchange Act, the Regulations Governing the Exercise of Powers by Audit Committees of Public Companies, and the regulations of the stock exchanges or OTC trading centers.</p> <p>Securities firms are encouraged to prioritize the establishment of risk management committees, and should choose to establish either an audit committee or a supervisor.</p> <p><u>The key responsibilities of the risk management committee are as follows:</u></p> <p><u>1. To establish risk management policy and structure, and assign authority and duties to the relevant units.</u></p> <p><u>2. To establish measurement standards for risk.</u></p> <p><u>3. To manage the Company's overall risk thresholds and each unit's risk thresholds.</u></p> <p><u>The risk management committee should have at least one independent director with professional background in securities and derivatives, accounting or finance involved and serve as the convenor.</u></p>	<p>Article 28</p> <p>The Company shall establish an audit committee.</p> <p>The audit committee shall be composed of all independent directors and shall consist of not less than three members, one of whom shall be the convenor, and at least one of whom shall possess accounting or financial expertise.</p> <p>Regarding the exercise of the duties and authority of the audit committee and its independent board members and any related matters, they shall be handled in accordance with the Securities and Exchange Act, the Regulations Governing the Exercise of Powers by Audit Committees of Public Companies, and the regulations of the stock exchanges or OTC trading centers.</p> <p>Securities firms are encouraged to prioritize the establishment of risk management committees, and should choose to establish either an audit committee or a supervisor.</p>	<p>1. The main duties of the risk management committee were added in accordance with Article 28 of the "Corporate Governance Best-Practice Principles for Securities Firms".</p>
<p>Article 28-4</p> <p><u>The Company has established functional committees and teams, such as the sustainability committee, in accordance with Article 27 of the Company's Articles of Incorporation. In order to strengthen the evaluation and analysis of risks related to sustainability, information disclosure, and countermeasures, the</u></p>		<p>1. This article is newly added.</p> <p>2. Implemented in accordance with the "Sustainable Development and Transformation Implementation Strategy for the Securities and Futures Industry" Structure 1/Strategy 3/Specific Measures 11.</p>

Amendment	Existing provisions	Explanation
<p><u>Company has been able to properly utilize the functions of external experts in the following manner:</u></p> <p><u>1. Recruit members who regularly participate in the daily operation of related committees or teams.</u></p> <p><u>2. To commission them to provide professional evaluation reports or opinions as necessary, and invite them to attend the board of directors' meetings to report when necessary.</u></p>		
<p><u>Article 29</u></p> <p>The Company shall choose a professional, responsible and independent CPA to conduct audits of the Company's financial condition and internal controls on a regular basis. The Company shall review and improve on any anomalies or deficiencies identified and disclosed by the CPAs during the course of the audits, as well as their specific opinions for improvement or fraud prevention.</p> <p>The Company shall evaluate the independence and suitability of the CPA engaged by the company regularly, and no less frequently than once annually. In the event that the company engages the same CPA without replacement for 7 years consecutively, or if the CPA is subject to disciplinary action or other circumstances prejudicial to the CPA's independence <u>and suitability</u>, the company shall evaluate the necessity of replacing the CPA and submit its conclusion to the board of directors.</p>	<p>Article 29</p> <p>The Company shall choose a professional, responsible and independent CPA to conduct audits of the Company's financial condition and internal controls on a regular basis. The Company shall review and improve on any anomalies or deficiencies identified and disclosed by the CPAs during the course of the audits, as well as their specific opinions for improvement or fraud prevention.</p> <p>The Company shall refer to the Audit Quality Indexs (AQIs) to evaluate the independence and suitability of the CPA engaged by the company regularly, and no less frequently than once annually. In the event that the company engages the same CPA without replacement for 7 years consecutively, or if the CPA is subject to disciplinary action or other circumstances prejudicial to the CPA's independence, the company shall evaluate the necessity of replacing the CPA and submit its conclusion to the board of directors.</p>	
<p>Article 32</p> <p>Directors should uphold strong self-discipline and refrain from participating in the discussion and voting on the proposals listed in the board of directors' meeting, or exercising their right to vote on behalf of other directors, if the proposals involve their own interests that could jeopardize the interests of the Company. Directors should also behave themselves and refrain from unlawfully covering each other.</p> <p>In the case of a director's self-recusal, it shall be stipulated in the rules of procedure of the board of directors' meeting:</p> <p><u>The Company shall also set forth in the rules and regulations for shareholders.</u></p>	<p>Article 32</p> <p>Directors should uphold strong self-discipline and refrain from participating in the discussion and voting on the proposals listed in the board of directors' meeting, or exercising their right to vote on behalf of other directors, if the proposals involve their own interests that could jeopardize the interests of the Company.</p> <p>Directors should also behave themselves and refrain from unlawfully covering each other.</p> <p>In the case of a director's self-recusal, it shall be stipulated in the rules of procedure of the board of directors' meeting.</p>	<p>Amended in accordance with Article 32 of the "Corporate Governance Best-Practice Principles for Securities Firms".</p>

Amendment	Existing provisions	Explanation
<u>directors, independent directors and other stakeholders to apply for director's recusal in respect of a particular proposal, which shall include the qualifications of the applicant, the application, the review procedures, and the time limit and manner of reply. The board of directors shall resolve whether or not the applicant should recuse himself/herself, and he/she shall not be allowed to participate in or act as a proxy for the voting on the proposal until the resolution has been made.</u>		
<p>Article 37</p> <p>The members of the board shall perform their duties faithfully and exercise their duties of care with a strong sense of self-discipline and caution in the execution of the Company's business, and shall comply with the resolutions of the board of directors, except for matters that should be resolved by the shareholders' meeting as stipulated by the law or the Company's Articles of Incorporation.</p> <p>The Company is encouraged to establish a board of directors performance evaluation method and procedure to periodically evaluate the performance of the board of directors, <u>functional committees</u>, and individual directors on an annual basis via self-<u>assessment</u>, peer <u>evaluation</u>, commissioning of an external professional organization, or other appropriate means; the evaluation of the performance of the board of directors (<u>functional committees</u>) is encouraged to include the following aspects, and to establish appropriate evaluation indexes taking into account the needs of the Company:</p> <ol style="list-style-type: none"> 1.Participation in the Company's operations. 2. Improvement of the board's decision-making quality. 3. Composition and structure of the board of directors. 4. Election of directors and their continuing education. 5. Internal control. <p>The evaluation of the performance of board members (self or peers) shall include the following aspects and shall be adjusted as appropriate taking into account the needs of the Company:</p>	<p>Article 37</p> <p>The members of the board shall perform their duties faithfully and exercise their duties of care with a strong sense of self-discipline and caution in the execution of the Company's business, and shall comply with the resolutions of the board of directors, except for matters that should be resolved by the shareholders' meeting as stipulated by the law or the Company's Articles of Incorporation.</p> <p>The Company is encouraged to establish a board of directors performance evaluation method and procedure, other than to periodically evaluate the performance of the board of directors, functional committees, and individual directors on an annual basis via self and peer evaluation, or commissioning of an external professional organization and other appropriate means; the evaluation of the performance of the board of directors (functional committees) is encouraged to include the following aspects, and to establish appropriate evaluation indexes taking into account the needs of the Company:</p> <ol style="list-style-type: none"> 1.Participation in the Company's operations. 2. Improvement of the board's decision-making quality. 3. Composition and structure of the board of directors. 4. Election of directors and their continuing education. 5. Internal control. <p>The evaluation of the performance of board members (self or peers) shall include the following aspects and shall be adjusted as appropriate taking into account the needs of the Company:</p>	<ol style="list-style-type: none"> 1. A new fifth paragraph has been added in accordance with the "Corporate Governance Best-Practice Principles for Securities Firms". 2. Amended in accordance with Article 39-2, Paragraph 4 of the "Corporate Governance Best Practice Principles for Financial Holding Companies" and Article 39-2, Paragraph 4 of the "Corporate Governance Best Practice Principles for Banking Industries", as appropriate.

Amendment	Existing provisions	Explanation
<p>1. Mastery of the company's goals and missions.</p> <p>2. Awareness of directors' duties and responsibilities.</p> <p>3. The extent of participation in the Company's operations.</p> <p>4. Internal relationship management and communication.</p> <p>5. Directors' profession and their continuing education.</p> <p>6. Internal control.</p> <p><u>The Company's board of directors shall consider adjusting the composition of the board of directors based on the results of the performance evaluation.</u></p> <p>The Company is encouraged to evaluate the performance of the functional committees, and the evaluation shall include the following aspects and shall be appropriately adjusted taking into account the needs of the Company:</p> <p>1. The extent of participation in the Company's operations.</p> <p>2. Awareness of the duties and responsibilities of the functional committee.</p> <p>3. Improvement of the functional committee's decision-making quality.</p> <p>4. The composition of the functional committee and the election of its members.</p> <p>5. Internal control.</p> <p>The Company is encouraged to report the results of the performance evaluation to the board of directors and should utilize them as a reference for individual director's remuneration and nomination for reappointment.</p> <p><u>Directors shall attend the board meeting in person. In case a director is unable to attend the board meeting for any reason, he/she may, in accordance with the provisions of the Company's Articles of Incorporation, appoint another director to act as his/her proxy; however, he/she shall issue a letter of authorization on each occasion, and shall list the authorized scope for the cause. A director attending as proxy shall be subjected to one commission only.</u></p>	<p>1. Mastery of the company's goals and missions.</p> <p>2. Awareness of directors' duties and responsibilities.</p> <p>3. The extent of participation in the Company's operations.</p> <p>4. Internal relationship management and communication.</p> <p>5. Directors' profession and their continuing education.</p> <p>6. Internal control.</p> <p>The Company is encouraged to evaluate the performance of the functional committees, and the evaluation shall include the following aspects and shall be appropriately adjusted taking into account the needs of the Company:</p> <p>1. The extent of participation in the Company's operations.</p> <p>2. Awareness of the duties and responsibilities of the functional committee.</p> <p>3. Improvement of the functional committee's decision-making quality.</p> <p>4. The composition of the functional committee and the election of its members.</p> <p>5. Internal control.</p> <p>The Company is encouraged to report the results of the performance evaluation to the board of directors and should utilize them as a reference for individual director's remuneration and nomination for reappointment.</p>	

Amendment	Existing provisions	Explanation
<p><u>Article 37-2</u> <u>The Company's board of directors shall establish the following accountability system in accordance with the management cycle of "Plan-Do-Check-Act" for the purpose of reviewing the selection of managers, supervising their suitability and maintaining their qualifications, as well as establishing a system for the following accountability on important issues such as information security protection, fair treatment of customers, and compliance with laws and regulations:</u></p> <p><u>1. To designate a dedicated department to co-ordinate and liaise with the relevant departments and to co-ordinate various business operations:</u></p> <p><u>(1) To add to the list of internal management rules and regulations on the aforementioned material issues, clearly defining the specialized business scope of each department.</u></p> <p><u>(2) To designate the department(s) primarily responsible for and assisting in the handling of inter-departmental operations. It is advisable to review the work distribution of these operations at least once a year.</u></p> <p><u>2. Ensure that the separation of authority and responsibility and the hierarchy of responsibilities are in place, and that senior management is responsible for supervising all business units:</u></p> <p><u>(1) To complete the hierarchical structure of responsibility and establish detailed specifications on the levels of authorization and decision-making for business operations within each of the specialized departments in the preceding paragraph.</u></p> <p><u>(2) To assign senior management at the level of deputy general manager or above to directly supervise the head of the preceding department to ensure the execution of daily operations.</u></p> <p><u>(3) To assign a dedicated person with responsibility for compiling the performance of all relevant departments and for</u></p>		<p>1. This article is newly added.</p> <p>2. For the purpose of strengthening the management of securities and futures brokers and implementing corporate governance, in accordance with Article 11 of the "Rules Governing the Management of the Company's Persons in Charge and Business Staff", it is hereby stipulated that the board of directors shall be responsible for the selection and supervision of managers, and shall provide guidance to the Company in implementing the accountability of managers and establishing relevant systems and other regulations.</p> <p>3. Implemented in accordance with the "Sustainable Development and Transformation Implementation Strategy for the Securities and Futures Industry" Structure 1/Strategy 3/Specific Measures 9.</p>

Amendment	Existing provisions	Explanation
<p><u>inputting the required information and uploading supporting documents to the securities and futures industry ESG implementation information control system on a quarterly basis.</u></p> <p><u>3. Regularly evaluate the efficacy of overall implementation and include it in the performance appraisals of relevant business departments and personnel:</u></p> <p><u>(1) The quarterly implementation performance of the preceding paragraph shall be approved by the general manager before it is input and uploaded. If a dedicated functional committee has been set up, it shall first confirm the correctness of the content.</u></p> <p><u>(2) The senior management responsible for supervising each department head shall explain to the board of directors the reasons for any failure to achieve predetermined objectives and provide specific plans and supporting evidence such as the expected completion time and anticipated response measures.</u></p> <p><u>(3) The board of directors shall review annually the performance of the departments in charge of information security protection, fair customer treatment, and legal compliance, and institute rewards and penalties for the responsible officers according to their respective hierarchical and operational classifications.</u></p>		
<p><u>Article 37-3</u></p> <p><u>If the chairman of the board for any extended time period performs his or her duties in a remote working mode such as working off-site, at home, or by video conferencing, he or she shall ensure the effective performance of his or her duties.</u></p> <p><u>When the chairman of the board is on leave or cannot exercise his or her powers for any reason, the vice chairman shall act on his or her behalf. If there is no vice chairman, or the vice chairman is also unable to exercise his or her powers, the chairman shall designate one of the</u></p>		<p>1. This article is newly added.</p> <p>2. Amended in accordance with Articles 39-1 and 39-2 of the "Corporate Governance Best Practice Principles for Financial Holding Companies" and Articles 39-1 and 39-2 of the "Corporate Governance Best Practice Principles for Banking Industries".</p>

Amendment	Existing provisions	Explanation
<p><u>managing directors, or if there is no managing director, one of the directors, to act on his or her behalf. In the absence of such a designation, the managing directors or the directors shall elect from among themselves an acting chairman of the board of directors.</u></p> <p><u>The designation or election of an acting chairman under the preceding paragraph shall be subject to the qualifications and restrictions on concurrent appointments set out in the Regulations Governing Responsible Persons and Associated Persons of Futures Commission Merchants. The functions and powers exercised during the period of agency by the acting chairman shall not exceed the authority of the chairman of the board, and if there are any other restrictions on such authority, they shall be specified in advance.</u></p>		
<p><u>Article 40</u></p> <p>Members of the board of directors are advised, upon becoming directors or during their term of service, to participate in training courses on the subjects of finance, risk management, operations, business, accounting, law, corporate social responsibility, or <u>sustainability</u> that include topics related to corporate governance <u>held by institutions designated under the “Implementation Directions and Study Roadmap for Continuing Education for Directors and Supervisors of Futures Enterprises.”</u> They shall also ensure that company employees at all levels enhance their professional and legal knowledge.</p>	<p>Article 40</p> <p>Members of the board of directors are advised, upon becoming directors or during their term of service, to participate in training courses on the subjects of finance, risk management, operations, business, accounting or law or corporate social responsibility, and ensure that company employees at all levels enhance their professional and legal knowledge.</p>	<ol style="list-style-type: none"> 1. Added the qualification restrictions on the continuing education course providers. 2. Added a new type of continuing education program for directors, namely, sustainable development.
<p><u>Article 50</u></p> <p><u>The Company shall disclose and continuously update the following information on corporate governance in accordance with relevant laws and regulations and the rules and regulations of the stock exchanges, TPEx, or TWSA.(disclosure of supervisors' information is not required if the company has an audit committee):</u></p> <p><u>1.The framework and rules for corporate governance.</u></p> <p><u>2. The company's ownership structure and shareholders' equity (including its specific and explicit dividend policy).</u></p> <p><u>3. The structure, professionalism, and</u></p>		

Amendment	Existing provisions	Explanation
<u>independence of the board of directors.</u> 4. <u>The responsibilities of the board of directors and managerial personnel.</u> 5. <u>The composition, duties and independence of the audit committee or supervisors.</u> 6. <u>The composition, duties, and operational status of the remuneration committee and other functional committees.</u> 7. <u>Remuneration paid during the two most recent fiscal year to directors, supervisors, the general manager, and assistant general managers, analysis of the percentage that the total remuneration accounts for in the net income after tax in the parent company only financial reports or individual financial reports, policies for remuneration payment, standards and packages, procedures for setting remuneration, and linkage to business performance and future risks. In addition, the remuneration of individual directors and supervisors should be disclosed under certain special circumstances.</u> 8. <u>The continuing education being received by directors and supervisors.</u> 9. <u>Risk management information.</u> 10. <u>Rights, channels for complaints, and concerns, of stakeholders, and appropriate response mechanisms.</u> 11. <u>Details of the management of public disclosures required by laws and regulations.</u> 12. <u>The state of the Company's implementation of corporate governance, and any discrepancies between the "Corporate Governance Best Practice Principles" adopted by the Company and these Principles.</u> 13. <u>Information on related party transactions.</u> 14. <u>Disclosure of capital adequacy.</u> 15. <u>Other information regarding corporate governance.</u> <u>The Company pledges to disclose concrete plans and measure for improvement of corporate governance in view of the actual condition of corporate governance implementation.</u>		

Amendment	Existing provisions	Explanation
<u>Article 51</u> <u>The Company shall, in accordance with the “Rules Governing the Preparation and Filing of Sustainability Reports by the Company,” each year prepare a Sustainability Report (ESG Report) for the preceding fiscal year. As the Company is a non-consolidated company with a paid-in capital of less than \$2.0 billion, the Company may simplify the contents and method of disclosure.</u>		This article is newly added.
<u>Article 52</u> The Company shall at all times monitor domestic and international developments in corporate governance, as a basis for review and improvement of our own corporate governance mechanisms and enhancing the effectiveness.	Article 50 The Company shall at all times monitor domestic and international developments in corporate governance, as a basis for review and improvement of our own corporate governance mechanisms and enhancing the effectiveness.	Change of Article number.

Amended and published on February 8, 2023, for Articles 18, 24, 27, 37, 40, 51, 62; added Articles 3-2 to 3-4, 10-1, 28-4, 37-2, 37-3; deleted Article 63 and moved the original Article 64 to Article 63; effective as of the date. (Approved and kept for future review by the Financial Supervisory Commission on February 4, 2023, in accordance with Chin-kuan-cheng-chuan letter no. 1110356335)

**Comparison table for amended articles of Concord International Securities Co.,
LTD's Articles of Incorporation**

After amendment	Before amendment	Description
<p>Article 5</p> <p>The total capital of the Company is set as NT\$<u>9</u> billion, divided into<u>900</u> million shares, at NT\$10 per share, and the shares may be issued by a resolution of the board of directors.</p>	<p>Article 5</p> <p>The total capital of the Company is set as NT\$3.9billion, divided into 390 million shares, at NT\$10 per share, and the shares may be issued by a resolution of the board of directors.</p>	<p>In response to the changes in the global situation in recent years and the fact that the domestic economy has become a key player in the global technological development, coupled with the abundant amount of both international and domestic capital, the domestic capital market has a promising outlook.</p>
<p>Article 33</p> <p>The Articles of Incorporation was established on Aug. 10, 1989. The 1st amendment was made on Apr. 27, 1991.</p> <p><u>The 24nd amendment was made on May 13, 2024.</u></p>	<p>Article 33</p> <p>The Articles of Incorporation was established on Aug. 10, 1989. The 1st amendment was made on Apr. 27, 1991. (Omitted)</p>	<p>The amendment date of these Articles of Incorporation is explicitly established.</p>

Approved in the 12th meeting of the 12th Board of Directors on April 02, 2024

Comparison table for amended articles of Concord International Securities Co., LTD's Procedures for Acquisition or Disposal of Assets”

.Amendment approved by the board of directors on August 07, 2023

Amendment	Existing provisions	Explanation
<p>Article 11: Procedures for handling derivatives trading: <u>There is currently no trading of derivatives for the Company.</u></p> <p>The following is omitted.</p>	<p>Article 11: Procedures for handling derivatives trading:</p> <p>The following is omitted.</p>	<p>Since the Company does not currently engage in derivative trading. Therefore, Article 11 is amended.</p>
<p>Article 15:</p> <p>4. The Company has established an audit committee in accordance with the provisions of the Securities and Exchange Act, in which case, the approval of at least one-half of all members of the audit committee shall be obtained and a resolution shall be made by the board of directors whenever there is an amendment to the procedures for the acquisition or disposal of assets, trading of major assets or derivatives, or the acquisition <u>or disposal of real estate or the right to use such assets from a related party.</u></p>	<p>Article 15:</p> <p>4. The Company has established an audit committee in accordance with the provisions of the Securities and Exchange Act, in which case, the approval of at least one-half of all members of the audit committee shall be obtained and a resolution shall be made by the board of directors whenever there is an amendment to the procedures for the acquisition or disposal of assets, trading of major assets or derivatives, or the acquisition of real estate from a related party.</p>	<p>Amended Article 15, wordings for the acquisition or disposal of real estate or the right to use such assets.</p>

Amendment approved by the board of directors on August 07, 2023

Amended and published on January 28, 2022 in accordance with Chin-kuan-cheng-fa letter no. 1110380465

Amended and published on February 09, 2022 in accordance with Cheng-kuei-chien letter no. 111052109

Concord International Securities Co., Ltd. Article of Incorporation (before revision)

23st revised on May 04, 2023

Chapter 1 General Provisions

Article 1: The Company is incorporated in accordance with the Company Act and registered under the business name of “Concord International Securities Co., Ltd.”.

Article 2: The businesses operated by the company are as follows:

[1] H301011 Securities Brokerage.

(1) Accepting brokerage orders to trade securities on the centralized securities exchange

(2) Trading securities for our own account on the centralized securities exchange

(3) Accepting brokerage orders to trade securities on over-the-counter market

(4) Trading securities for our own account on over-the-counter market

(5) Underwriting securities

(6) Carrying out shareholder services of a public company

(7) Loans for securities business

(8) Accepting brokerage orders to trade foreign securities

(9) Conducting securities to trade margin purchase and short sale business

(10) Borrowing and Lending of Funds for Unrestricted Purposes

(11) Other relevant securities businesses approved by the Competent Authority.

[2] H408011 Futures Introducing Brokerage Services

Article 3: The company sets up its head office in Tainan City, subject to the resolution of Board of Directors, the Company may, apply for establishing branches according to law.

Article 4: Public notices given by the Company shall be made in accordance with laws and regulations or to be published in the prominent part of the daily newspapers where the company is located, and by circular letter.

Chapter II Shares

Article 5: The total capital of the Company is set as NT\$3.9 billion, divided into 390 million shares, at NT\$10 per share, and the shares may be issued by a resolution of the board of directors.

Article 6: The Company's shares do not need to print the share certificates, but a centralized securities depository enterprise should be contacted for registering these shares.

Article 7: Share certificates of the Company shall be in registered form, and shareholders should declare their names and addresses to the Company, fill in a seal card and send them to the Company for verification. All subsequent written exercises of shareholder rights will be based on the sealed reservation.

Article 8: The Company handles all stock affairs in accordance with the “Regulations Governing the Administration of Shareholder Services of Public Companies” promulgated by the competent authority.

Article 9: (Deleted)

Article 10: (Deleted)

Article 11: The registration of share transfer shall be suspended sixty (60) days immediately before the date of an annual meeting of shareholders, and thirty (30) days immediately before the date of a meeting of shareholders, or within five (5) days before the day on which dividend, bonus, or any other benefit is scheduled to be paid by the Company.

Chapter III Shareholders' Meeting

Article 12: Shareholders' meetings can be divided into two types: routine meetings and extraordinary meetings. Routine meetings of shareholders are held once every year and should be convened within six months after the end of each fiscal year. The routine meeting of shareholders shall be convened by the board of directors to notify each shareholder 30

days in advance. The extraordinary meeting of shareholders shall be convened according to law when necessary, and the convening of the extraordinary meeting of shareholders shall be notified to all shareholders 15 days in advance.

Article 12-1 The Company's shareholders' meetings may be held by video conferencing or other means as announced by the Ministry of Economic Affairs.

Article 13: Each share of the stock of the Corporation is entitled to one vote, excluding those listed in the 3rd subparagraph of Article 157 of the Company Act. However, the person of the company shall not have the right to vote if there is any of the matters in Article 179, Paragraph 2 of the Company Act. Shareholders who cannot attend the meeting for some reason may issue a letter of authorization stating the scope of authorization and entrust an agent to attend.

Article 14: The chairman of the board of directors shall be the chairman at the meeting of shareholders. When the chairman asks for leave or is unable to exercise his powers for some reason, the vice chairman shall act as an agent; When the vice chairman also asks for leave or is unable to exercise his powers for some reason, an agent will be appointed in accordance with Article 208 of the Company Act.

Article 15: Resolutions of the shareholders meeting:

1. Approve and amend the articles of association of the company.
2. Elect the directors.
3. Approve the report prepared by the board of directors and decide on the distribution of surplus and compensation for losses.
4. Resolution of capital increase or decrease.
5. Resolutions on other important matters and matters regulated by the Company Act.

Article 16: The resolutions of the shareholders' meeting, except as otherwise provided in the Company Act, shall be attended by a majority of the shareholders representing the total number of shares in issue, and shall be implemented with the approval of a majority of the voting rights of the shareholders present. Shareholders of the Company can also exercise their voting rights electronically, and those who exercise their voting rights electronically are deemed to be present in person, and related matters are handled in accordance with laws and regulations.

Article 17: The resolutions of the shareholders meeting shall be recorded as meeting minutes, which state the year, month, day and place of the meeting, the name of the chairman, the method of resolution, the main points of the process of the deliberations and their results, and the number of attendance shareholders, signed or sealed by the chairman, and the minutes of the meeting shall be distributed to all shareholders within 20 days after the meeting.

For the production and distribution of the minute's proceedings of the preceding paragraph, the Company may make announcement through public information observatory.

The minutes of the above proceedings are kept in the company together with the signature book of attending shareholders and the letter of authorization for proxy attendance.

Chapter IV Directors

Article 18: The company has 13 directors, including 3 independent directors, 10 general directors, and an audit committee. With the three years' term of office, they are eligible for re-election. All of the directors are elected by the shareholders' meeting from among the persons with capacity for civil acts. The company's director election adopts the single-name cumulative election method. Each share has the same voting rights as the number of directors to be elected. It may elect one person collectively, or elect several people separately. Those with more voting rights represented by the votes obtained are elected as

directors. The election of the Company's directors adopts the candidate nomination system, and shall be carried out in accordance with the procedures of the candidate nomination system as prescribed in Article 192-1 of the Company Act.

Article 18-1: Independent directors and non-independent directors shall be elected together, and the number of elected positions shall be calculated separately.

The Corporation complies with regulations stipulated by the competent authority of securities for the professional qualification, shareholding, part-time restriction, nomination, election, and other regulations of its Independent Directors. The company has established an audit committee since the tenth session of the board of directors, which is composed of all independent directors, and the exercise of its powers and other matters to be followed shall be handled in accordance with relevant laws and regulations and the company's rules.

Article 18-2: In order to strengthen the management function of the Company, the board of directors shall set up an Audit Committee and other functional committees, and formulate the rules for the exercise of powers separately.

Article 19: The total number of registered shares of the company held by all directors shall not be a certain percentage less than the total number of issued shares of the company. The number of shareholdings and the implemented verification rules shall be handled in accordance with the regulations of the competent authority.

Article 20: When the vacancy of directors reaches one-third, a by-election will be conducted. However, the term of office of the by-election directors shall be limited to the time limit for making up the original appointment.

Article 21: The directors organize the board of directors which attended by two-thirds of the directors and with the consent of a majority of the present directors, four executive directors will be elected from each other. One of the executive directors will be reserved for independent directors, and the executive directors will choose one chairman and one vice chairman from each other. The Chairman of the board represents the Company and execute all businesses of the Company according to the laws and regulations and resolutions from the shareholders' meetings and board of directors.

Article 12-1: The Company's shareholders' meetings may be held by video conferencing or other means as announced by the Ministry of Economic Affairs.

Article 22: The execution of the company's business shall be resolved by the board of directors, except for matters stipulated by the Company Act or articles of association. The board of directors shall be convened by the chairman, and be the chairman of board of directors. When the chairman asks for leave or is unable to exercise his powers for some reason, the vice chairman shall act as an agent; When the vice chairman also asks for leave or is unable to exercise his powers for some reason, an agent will be appointed in accordance with Article 208 of the Company Act.

The convening of the board of directors shall specify the reasons and notify the directors seven days in advance. However, it may be convened at any time if emergency.

The convening notice in the preceding paragraph may be changed to fax or e-mail with the consent of the counterparty.

If the board of directors uses a video conference, the directors participating in the video conference shall be deemed to be present in person.

Article 23: The board meeting must be attended by a majority of the directors. When a director is unable to attend for some reason, he shall issue a letter of authorization, stating the scope of authorization with the convening reason and entrust an agent to attend, but each person shall be entrusted by one person, and the resolution shall be carried out with the consent of a majority of the attending directors. Governed by Article 17 of this Articles of Association, the resolutions of the shareholders meeting shall be recorded as meeting minutes, which shall be preserved after being signed or sealed by the chairman and present directors.

Article 24: (Deleted)

Article 25: The Company may hire consultants through the board of directors with a majority of the directors attended and approval of a majority of the directors' present. The remuneration of the company's directors and hired consultants shall be authorized by the board of directors according to the level of participation and contribution to the company's operations, and formulate with reference to the usual levels of payment from domestic and foreign industries.

Article 25-1: The company may purchase liability insurance for directors and managers, and the amount of insurance and insurance-related matters shall be authorized to the board of directors.

Chapter V. Managers and staff

Article 26: The company has one general manager and several deputy general managers. The general manager upholds the orders of the chairman and the board of directors to comprehensively manage all business, assisted by the deputy general manager. The appointment and removal of the general manager shall be nominated by the chairman of the board and shall be carried out with the approval of the board of directors. The appointment and removal of persons above the deputy manager shall be nominated by the general manager and shall be carried out with the approval of the board of directors.

Article 27: With the business needs, the Company can hire accounting consultants and legal consultants or persons related to the company's business as the company's consultant.

Chapter VI. Distribution of final accounts surplus

Article 28: The company's financial year starts from January 1st to December 31st of the current year. At the end of each financial year, in accordance with Article 228 of the Company Act, the board of directors shall compile various forms, and send them to the Audit Committee 30 days before the shareholders' meeting or to the shareholders' meeting for recognition after verification by appointed accountants.

Article 29: If the company has a profit at the year's final accounting, 1% of annual profits shall constitute employees' remuneration, however, that the Company shall reserve a sufficient amount to offset its accumulated losses, and no director's compensation shall be mentioned.

The employee remuneration in the preceding paragraph shall be distributed in the form of shares or cash by the resolution of the board of directors, and the employee remuneration distribution case shall be reported to the shareholders meeting.

The company's industrial development is mature, its profits are stable, and its financial structure is sound. However, considering of in the coming years, there will still be business expansion plans depending on market changes, the distribution of surplus is based on the statutory surplus reserve, special surplus reserve according to the law for the current year's distributable surplus, and after the special surplus reserve is set aside or converted according to other laws and regulations, the remaining undistributed surplus of the previous year shall be added to the board of directors. The distribution proposal shall be prepared by the board of directors and submitted to the shareholders meeting for the resolution. When surplus distribution is planned, shareholder dividends and bonuses shall not be less than 30% of the distributable surplus, but when the cumulative distributable surplus is less than 1% of the paid-in share capital, it may not be distributed; when surplus is distributed, the cash dividend shall not be less than 30% of the total dividend; However, only when the company obtains sufficient funds from outside sources to cover major annual capital expenditures, it will allocate at least 50% of the dividends distributed in the current year to issue cash dividends.

Chapter VII. Supplementary Regulations

- Article 30: Things not mentioned in this Chapter will be processed according to Company's Act and the regulated laws and regulations.
- Article 31: The Board of Directors will be set by the Company's organization regulations and operational regulations.
- Article 32: The Company's cancellation of the public offering should be with a shareholders meeting attended by present shareholders who represent more than two-thirds of the total number of issued shares, and conduct with the approval of a majority of the voting rights of the present shareholders.
- If the total number of shares of the present shareholders is less than the quota specified in the preceding paragraph, the shareholders representing a majority of the total number of shares in issue may be present with the consent of more than two-thirds of the voting rights of the present shareholders.
- And this provision will not be changed during the period of emerging and the period of listing and OTC.
- Article 33: This Articles of Association was established on August 10, 1989, 1st amendment on April 27, 1991, 2nd amendment on May 17, 1993, 3rd amendment on June 21, 1994, 4th amendment on June 14, 1995, 5th amendment on June 22nd, 1996, 6th amendment on January 23rd, 1998, 7th amendment on April 10th, 1998, 8th amendment on June 21st, 2000, 9th amendment on March 9th, 2001, 10th amendment on June 28th, 2002, 11th amendment on January 2nd, 2003, 12th amendment on May 3rd, 2007, 13th amendment on June 26th, 2009, 14th amendment on May 7th, 2010, 15th amendment on May 4th, 2011, 16th amendment on August 26th, 2011, 17th amendment on May 21st, 2012, 18th amendment on May 9th, 2013, 18th amendment on May 9th, 2013, 19th amendment on June 24th, 2015, 20th amendment on May 5th, 2016, 21st amendment on April 25th, 2017, 23st amendment on May 4, 2023.

Concord International Securities Co., Ltd. Rules of Procedure of Shareholders' Meeting

- Article 1: To establish a strong governance system and sound supervisory capabilities for the Company's shareholders' meetings, and to strengthen management capabilities, these Rules are adopted pursuant to Article 5 of the Corporate Governance Best-Practice Principles for the Company.
- Article 2: The rules of procedures for the Company's shareholders' meetings, except as otherwise provided by law, regulation, or the articles of incorporation, shall be as provided in these Rules.
- Article 3: Unless otherwise provided by law or regulation, the Company's shareholders meetings shall be convened by the board of directors.

Any change in the method of holding a shareholders' meeting shall be resolved by the Board of Directors and shall be made at the latest before mailing the notice of the shareholders' meeting.

The Company shall prepare electronic versions of the shareholders meeting notice and proxy forms, and the origins of and explanatory materials relating to all proposals, including proposals for ratification, matters for deliberation, or the election or dismissal of directors or supervisors, and upload them to the Market Observation Post System (MOPS) before 30 days before the date of a regular shareholders meeting or before 15 days before the date of a special shareholders meeting. the Company shall prepare electronic versions of the shareholders meeting agenda and supplemental meeting materials and upload them to the MOPS before 21 days before the date of the regular shareholders meeting or before 15 days before the date of the special shareholders meeting. In addition, before 15 days before the date of the shareholders meeting, the Company shall also have prepared the shareholders meeting agenda and supplemental meeting materials and made them available for review by shareholders at any time. The meeting agenda and supplemental materials shall also be displayed at the Company and the professional shareholder services agent.

The shareholders' meeting agenda, and supplemental meeting materials referred to in the preceding paragraph shall be provided for the shareholders to review on the day of the shareholders' meeting by the following methods:

1. The materials shall be distributed on-site at the meeting place when holding physical shareholders' meetings.
2. The materials shall be distributed on-site at the meeting place as well as uploaded as electronic files to the video conference platform when holding shareholders' meetings with assistance of video conferencing.
3. The materials shall be uploaded as electronic files to the video conference platform when holding shareholders' meetings through video conferencing.

The reasons for convening a shareholders meeting shall be specified in the meeting notice and public announcement. With the consent of the addressee, the meeting notice may be given in electronic form.

Election or dismissal of directors, change of articles of association, capital reduction, application for suspension of public offering, directors' competition license, surplus capital increase, public reserve capital increase, company dissolution, merger, division, or the first paragraph of Article 185 of the Company Act Matters, Article 26-1, Article 43-6 of the Securities Exchange Act, Article 56-1 and Article 60-2 of the Regulations Governing the Offering and Issuance of Securities by Securities Issuers, shall be set out in the notice of the reasons for convening the shareholders meeting. None of the above matters may be raised by an extraordinary motion.

The reasons for convening of the shareholders meeting have been stated for the full re-election of directors and the date of appointment. After the re-election of the shareholders meeting is completed, the same meeting shall not change the date of

appointment by extraordinary motion or other methods.

A shareholder holding 1 percent or more of the total number of issued shares may submit to the Company a written proposal for discussion at a regular shareholders meeting. Such proposals, however, are limited to one item only, and no proposal containing more than one item will be included in the meeting agenda. In addition, when the circumstances of any subparagraph of Article 172-1, paragraph 4 of the Company Act apply to a proposal put forward by a shareholder, the board of directors may exclude it from the agenda.

Shareholders may submit proposed proposals to urge the company to promote the public interest or fulfill its social responsibilities. The procedures shall be limited to one item in accordance with the relevant provisions of Article 172-1 of the Company Act. Any proposal with more than one item shall not be included in the proposal.

Prior to the book closure date before a regular shareholders meeting is held, the Company shall publicly announce that it will receive shareholder proposals, and the location and time period for their submission; the period for submission of shareholder proposals may not be less than 10 days.

Shareholder-submitted proposals are limited to 300 words, and no proposal containing more than 300 words will be included in the meeting agenda. The shareholder making the proposal shall be present in person or by proxy at the regular shareholders meeting and take part in discussion of the proposal.

Prior to the date for issuance of notice of a shareholders meeting, the Company shall inform the shareholders who submitted proposals of the proposal screening results, and shall list in the meeting notice the proposals that conform to the provisions of this article. At the shareholders meeting the board of directors shall explain the reasons for exclusion of any shareholder proposals not included in the agenda.

Article 4: For each shareholders meeting, a shareholder may appoint a proxy to attend the meeting by providing the proxy form issued by the Company and stating the scope of the proxy's authorization.

A shareholder may issue only one proxy form and appoint only one proxy for any given shareholders meeting, and shall deliver the proxy form to the Company before 5 days before the date of the shareholders meeting. When duplicate proxy forms are delivered, the one received earliest shall prevail unless a declaration is made to cancel the previous proxy appointment.

After a proxy form has been delivered to the Company, if the shareholder intends to attend the meeting in person or to exercise voting rights by correspondence or electronically, a written notice of proxy cancellation shall be submitted to the Company before 1 business days before the meeting date. If the cancellation notice is submitted after that time, votes cast at the meeting by the proxy shall prevail.

After a proxy form has been delivered to the Company, if the shareholder intends to attend the meeting through video conferencing, a written notice of proxy cancellation shall be submitted to the Company 2 days before the meeting date. If the cancellation notice is submitted after that time, votes cast at the meeting by the proxy shall prevail.

Article 5: The venue for a shareholders meeting shall be the premises of the Company, or a place easily accessible to shareholders and suitable for a shareholders meeting. The meeting may begin no earlier than 9 a.m. and no later than 3 p.m. Full consideration shall be given to the opinions of the independent directors with respect to the place and time of the meeting.

When holding a shareholders' meeting through video conferencing, the Company shall not be subject to the aforementioned restrictions on the venue for shareholders' meeting.

Article 6: The Company shall specify in its shareholders' meeting notices for shareholders, solicitors, and proxies (hereinafter collectively referred to as "shareholders") regarding the time during which shareholder attendance registration will be accepted, the place to register for attendance and other matters for attention.

The time during which shareholder attendance registration will be accepted, as stated in the preceding Paragraph, shall be at least 30 minutes prior to the time the meeting commences. The place at which attendance registration is accepted shall be clearly marked and a sufficient number of suitable personnel assigned to handle the registration. When the Company holds a shareholders' meeting through video conferencing, attendance registration shall be accepted at the video conferencing platform of the shareholders' meeting at least 30 minutes prior to the time the meeting commences. A shareholder whose attendance registration is accepted will be deemed to have attended the meeting in person. Shareholders shall attend shareholders' meetings based on attendance cards, sign-in cards or other certificates of attendance. The Company may not arbitrarily add requirements for other documents beyond those showing eligibility to attend presented by shareholders. Solicitors soliciting proxy forms shall also bring identification documents for verification. The Company shall furnish the attending shareholders with an attendance book to sign, or attending shareholders may hand in a sign-in card in lieu of signing in.

This Corporation shall furnish attending shareholders with the meeting agenda book, annual report, attendance card, speaker's slips, voting slips, and other meeting materials. Where there is an election of directors or supervisors, pre-printed ballots shall also be furnished.

When the government or a juristic person is a shareholder, it may be represented by more than one representative at a shareholders meeting. When a juristic person is appointed to attend as proxy, it may designate only one person to represent it in the meeting.

When the Company holds a shareholders' meeting through video conferencing, shareholders intend to attend the shareholders' meeting through video conferencing shall register with the Company at least 2 days before the date of the shareholders' meeting. When holding a shareholders' meeting through video conferencing, the Company shall upload the shareholders' meeting agenda, the annual report, and other relevant meeting materials to the video conferencing platform for the shareholders' meeting at least 30 minutes prior to the time the meeting commences and continue to disclose such materials until the time the meeting ends.

Article 6-1: When holding a shareholders' meeting through video conferencing, the Company shall specify the following particulars required to be specified in the shareholders' meeting notices:

1. The method of shareholders attending the shareholders meeting through video conferencing and exercising rights.
2. The handling methods for the situations preventing the attendance on the video conferencing platform or through video conferencing due to natural disaster, unexpected events, or other force majeure events shall include at least the following:
 - (1) The time when the meeting has to be postponed or adjourned due to the continued failure to remove the preexisting obstacles, and the date when the meeting has to be postponed or adjourned.
 - (2) Shareholders who did not register to attend the original shareholders' meeting by video conferencing may not attend the postponed or reconvened meeting.
 - (3) When the Company holds the shareholders' meeting with assistance of video conferencing, in the event that the meeting cannot be reconvened by video conferencing, after deducting the number of shares attended to the shareholders' meeting through video conferencing, if the total number of shares in attendance exceeds the legal amount of meeting participants, the shareholders' meeting shall continue. For the shareholders attended by video conferencing, their number of shares in attendance shall be counted towards the total number of shares in attendance; however, they have waived his/her rights with respect to the all proposals of that meeting.

(4) The handling methods in case that the resolutions of all proposals have been announced but no provisional motion has been made.

3. When holding a shareholders' meeting through video conferencing, the Company shall specify the provisions of adequate alternative measures to shareholders having difficulties attending the shareholders' meeting through video conferencing.

Article 7: If a shareholders meeting is convened by the board of directors, the meeting shall be called by the chairman of the board. When the chairman of the board asks for leave or for any reason unable to exercise the powers of the chairman, the vice chairman shall act in place of the chairman; if there is no vice chairman or the vice chairman also is on leave or for any reason unable to exercise the powers of the vice chairman, the chairman shall appoint one of the managing directors to act as chairman, or, if there are no managing directors, one of the directors shall be appointed to act as chairman. Where the chairman does not make such a designation, the managing directors or the directors shall select from among themselves one person to serve as chairman.

The chairman of the preceding paragraph is a managing director or a director who has served for more than six months and has an understanding of the company's financial and business conditions the managing director or director of the company. The same applies if the chairman is the representative of the corporate directors.

The chairman of the board of directors shall preside over the shareholders' meeting convened by the board of directors in person, and there shall be more than half of the directors and at least one seat of the board of directors. Supervisors are present in person, and at least one representative of various functional committee members is present, and the attendance is recorded in Minutes of the shareholders meeting.

If a shareholders meeting is convened by a party with power to convene but other than the board of directors, the convening party shall chairman the meeting. When there are two or more such convening parties, they shall mutually select a chairman from among themselves. The Company may appoint its attorneys, certified public accountants, or related persons retained by it to attend a shareholders meeting in a non-voting capacity.

Article 8: The Company shall make an audio or video recording of the meeting process the recorded materials of the preceding paragraph shall be retained for at least 1 year. If, however, a shareholder files a lawsuit pursuant to Article 189 of the Company Act, the recording shall be retained until the conclusion of the litigation.

When holding the shareholders' meeting through video conferencing, the Company shall keep records of shareholders' registration, registration for participation, attendance registration, questions asked, vote casting and the results of vote counting, and make an uninterrupted audio and video recording of the proceedings of the shareholders meeting through video conferencing.

The Company shall safeguard the preceding materials and audio and video recording during its existence and provide for the video conferencing provider to keep the materials.

If the shareholders' meeting is held by video conference, the company should record and record the background operation interface of the video conference platform.

Article 9: Attendance at shareholders' meetings shall be calculated based on numbers of shares. The number of shares in attendance shall be calculated according to the shares indicated by the sign-in cards handed in and the number of shares registered at the video conferencing platform plus the number of shares whose voting rights are exercised by correspondence or electronically.

The chair shall call the meeting to order at the appointed meeting time and disclose information concerning the number of nonvoting shares and number of shares represented by shareholders attending the meeting. However, when the attending shareholders do not represent a majority of the total number of issued shares, the chairman may announce a postponement, provided that no more than two such postponements, for a combined total of no more than 1 hour, may be made. If the quorum is not met after two postponements and

the attending shareholders still represent less than one third of the total number of issued shares, the chairman shall declare the meeting adjourned. When holding the shareholders' meeting through video conferencing, the Company shall also declare the meeting adjourned on the video conferencing platform for the shareholders' meeting.

If the quorum is not met after two postponements as referred to in the preceding Paragraph, but the attending shareholders represent one third or more of the total number of issued shares, a tentative resolution may be adopted pursuant to Article 175, Paragraph 1 of the Company Act; all shareholders shall be notified of the tentative resolution and another shareholders' meeting shall be convened within 1 month. When the Company holds a shareholders' meeting through video conferencing, shareholders intending to attend the meeting through video conferencing shall re-register with the Company in accordance with Article 6.

When, prior to conclusion of the meeting, the attending shareholders represent a majority of the total number of issued shares, the chair may resubmit the tentative resolution for a vote by the shareholders meeting pursuant to Article 174 of the Company Act.

Article 10: If a shareholders meeting is convened by the board of directors, the meeting agenda shall be set by the board of directors. Relevant motions (including extraordinary motion and amendments to the original motion) shall be decided on a case-by-case basis, and the meeting shall proceed in the order set by the agenda, which may not be changed without a resolution of the shareholders meeting.

The provisions of the preceding paragraph apply mutatis mutandis to a shareholders meeting convened by a party with the power to convene that is not the board of directors.

The chairman may not declare the meeting adjourned prior to completion of deliberation on the meeting agenda of the preceding two paragraphs (including extraordinary motions), except by a resolution of the shareholders meeting. If the chairman declares the meeting adjourned in violation of the rules of procedure, the other members of the board of directors shall promptly assist the attending shareholders in electing a new chairman in accordance with statutory procedures, by agreement of a majority of the votes represented by the attending shareholders, and then continue the meeting.

The chairman shall allow ample opportunity during the meeting for explanation and discussion of proposals and of amendments or extraordinary motions put forward by the shareholders; when the chairman is of the opinion that a proposal has been discussed sufficiently to put it to a vote, the chairman may announce the discussion closed, call for a vote, and arrange adequate voting time.

Article 11: Before speaking, an attending shareholder must specify on a speaker's slip the subject of the speech, his/her shareholder account number (or attendance card number), and account name. The order in which shareholders speak will be set by the chairman.

A shareholder in attendance who has submitted a speaker's slip but does not actually speak shall be deemed to have not spoken. When the content of the speech does not correspond to the subject given on the speaker's slip, the spoken content shall prevail.

Except with the consent of the chairman, a shareholder may not speak more than twice on the same proposal, and a single speech may not exceed 5 minutes. If the shareholder's speech violates the rules or exceeds the scope of the agenda item, the chairman may terminate the speech.

When an attending shareholder is speaking, other shareholders may not speak or interrupt unless they have sought and obtained the consent of the chairman and the shareholder that has the floor; the chair shall stop any violation.

When a juristic person shareholder appoints two or more representatives to attend a shareholders meeting, only one of the representatives so appointed may speak on the same proposal.

After an attending shareholder has spoken, the chairman may respond in person or direct relevant personnel to respond.

When the Company holds a shareholders' meeting through video conferencing, the shareholders attended through video conferencing may ask questions by text on the video conferencing platform for the shareholders' meeting from the time the meeting is commenced by the chair until the meeting is adjourned, subject to a limit of two questions per motion of 200 words each; provided that the provisions in Paragraph 1 to 5 do not apply.

If the aforementioned question does not violate the regulations or is within the scope of the motion, it is appropriate to disclose the question on the video conferencing platform of the shareholders' meeting for public information.

Article 12: Voting at a shareholders meeting shall be calculated based the number of shares.

With respect to resolutions of shareholders' meetings, the number of shares held by a shareholder with no voting rights shall not be calculated as part of the total number of issued shares.

When a shareholder is an interested party in relation to an agenda item, and there is the likelihood that such a relationship would prejudice the interests of the Company, that shareholder may not vote on that item, and may not exercise voting rights as proxy for any other shareholder.

The number of shares for which voting rights may not be exercised under the preceding paragraph shall not be calculated as part of the voting rights represented by attending shareholders.

With the exception of a trust enterprise or a shareholder services agent approved by the competent securities authority, when one person is concurrently appointed as proxy by two or more shareholders, the voting rights represented by that proxy may not exceed 3 percent of the voting rights represented by the total number of issued shares. If that percentage is exceeded, the voting rights in excess of that percentage shall not be included in the calculation.

Article 13: A shareholder shall be entitled to one vote for each share held, except when the shares are restricted shares or are deemed non-voting shares When this Corporation holds a shareholders meeting, it may allow the shareholders to exercise voting rights by correspondence or electronic means, and when voting rights are exercised by correspondence or electronic means, the method of exercise shall be specified in the shareholders meeting notice. A shareholder exercising voting rights by correspondence or electronic means will be deemed to have attended the meeting in person, but to have waived his/her rights with respect to the extraordinary motions and amendments to original proposals of that meeting; it is therefore advisable that the Company avoids the submission of extraordinary motions and amendments to original proposals.

A shareholder intending to exercise voting rights by correspondence or electronic means under the preceding paragraph shall deliver a written declaration of intent to this Corporation before 2 days before the date of the shareholders meeting. When duplicate declarations of intent are delivered, the one received earliest shall prevail, except when a declaration is made to cancel the earlier declaration of intent.

After a shareholder has exercised voting rights by correspondence or electronic means, in the event the shareholder intends to attend the shareholders' meeting in person or through video conferencing, a written declaration of intent to retract the voting rights already exercised under the preceding Paragraph shall be made known to the Company, by the same means by which the voting rights were exercised, 2 days before the date of the shareholders' meeting. If the notice of retraction is submitted after that time, the voting rights already exercised by correspondence or electronic means shall prevail.

When a shareholder has exercised voting rights both by correspondence or electronic means and by appointing a proxy to attend a shareholders meeting, the voting rights exercised by the proxy in the meeting shall prevail.

Except as otherwise provided in the Company Act and in the Company's articles of

incorporation, the passage of a proposal shall require an affirmative vote of a majority of the voting rights represented by the attending shareholders. At the time of a vote, for each proposal, the chair or a person designated by the chair shall first announce the total number of voting rights represented by the attending shareholders, followed by a poll of the shareholders. If there is no objection from all shareholders present, it shall be deemed to be approved by the Chairman and shall have the same effect as a poll.

In case of dissent, the shareholders shall vote on each proposal. After the conclusion of the meeting, on the same day it is held, the results for each proposal, based on the numbers of votes for and against and the number of abstentions, shall be entered into the MOPS.

When there is an amendment or an alternative to a proposal, the chair shall present the amended or alternative proposal together with the original proposal and decide the order in which they will be put to a vote. When any one among them is passed, the other proposals will then be deemed rejected, and no further voting shall be required. Vote monitoring and counting personnel for the voting on a proposal shall be appointed by the chair, provided that all monitoring personnel shall be shareholders of the Company.

Vote counting for shareholders meeting proposals or elections shall be conducted in public at the place of the shareholders meeting. Immediately after vote counting has been completed, the results of the voting, including the statistical tallies of the numbers of votes, shall be announced on-site at the meeting, and a record made of the vote.

When the Company holds a shareholders' meeting through video conferencing, shareholders attended by video conferencing should vote on each motion and election motion through the video conferencing platform from the time the meeting is commenced by the chair and should complete the voting before the end of the voting is announced by the chair; if the vote was made overdue, then it shall be deemed as they waived their rights. When the Company holds a shareholders' meeting through video conferencing, the counting operation must be a one-time count after the end of voting is announced by the chair, and then the chair shall announce the results of voting and election.

When the Company convenes a video-assisted shareholders' meeting, if a shareholder who registered to attend the video-assisted shareholders' meeting through video conferencing in accordance with the provisions in Article 6 intends to attend a physical shareholders' meeting, he or she shall exercise a declaration of intent to retract the registration with the same method as the registration was made 2 days prior to the day of the shareholders' meeting; if the declaration of intent to retract was made overdue, then he or she may only attend the shareholders' meeting by video conferencing.

If a person exercises his or her Voting rights by correspondence or electronically and does not retract his or her intent and attends the shareholders' meeting by video conferencing, he or she may not

exercise his or her voting rights on the original motion or propose amendments to the original motion or exercise his or her voting rights on amendments to the original motion, except for a temporary motion.

.Article 14: The election of directors at a shareholders meeting shall be held in accordance with the applicable election and appointment rules adopted by the Company, and the voting results shall be announced on-site immediately, including the names of those elected as directors and supervisors and the numbers of votes with which they were elected, and the list of unsuccessful corporate directors and supervisors and the number of voting rights they have obtained.

The ballots for the election referred to in the preceding paragraph shall be sealed with the signatures of the monitoring personnel and kept in proper custody for at least 1 year. If, however, a shareholder files a lawsuit pursuant to Article 189 of the Company Act, the ballots shall be retained until the conclusion of the litigation.

Article 15: Matters relating to the resolutions of a shareholders meeting shall be recorded in the meeting minutes. The meeting minutes shall be signed or sealed by the chair of the

meeting and a copy distributed to each shareholder within 20 days after the conclusion of the meeting.

The Company may distribute the meeting minutes mentioned in the preceding paragraph by means of electronic files or a public announcement made through the MOPS. The meeting minutes shall accurately record the year, month, day, and place of the meeting, the chair's full name, the methods by which resolutions were adopted, and a summary of the deliberations and their voting results (including the number of voting rights), and disclose the number of voting rights won by each candidate in the event of an election of directors or supervisors.

The minutes shall be retained for the duration of the existence of the Company.

When holding the shareholders' meeting through video conferencing, the starting and ending time of the meeting, the method of holding the meeting, the names of the chair and the person recording the meeting minutes, and the handling methods for and actions taken on the situations preventing the attendance on the video conference platform or through video conferencing due to natural disasters, unexpected events or other force majeure events shall be recorded in the meeting minutes, in addition to the matters that should be recorded in accordance with the provisions of Paragraph 3.

When holding a shareholders' Meeting through video conferencing, the Company shall handle relevant matters in accordance with the preceding provision, and specify in the meeting minutes the provisions of the alternative measures to shareholders having difficulties attending the shareholders' meeting through video conferencing.

Article 16: On the day of a shareholders meeting, the Company shall compile in the prescribed format a statistical statement of the number of shares obtained by solicitors through solicitation, the number of shares represented by the proxies, and the number of shares attended by correspondence or electronically, and make an express disclosure of the same at the place of the shareholders meeting; when holding a shareholders' meeting through video conferencing, the Company shall upload the aforementioned information to the video conferencing platform for the shareholders' meeting at least 30 minutes prior to the time the meeting commences and continue to disclose it until the meeting ends.

When holding a shareholders' Meeting through video conferencing, the Company shall disclose the total number of shares in attendance on the video conferencing platform from the time the meeting is commenced by the chair. The same applies to the statistics on the total number of shares in attendance and number of votes during the meeting.

If matters put to a resolution at a shareholders' meeting constitute material information identified by the laws and regulations, and Taiwan Stock Exchange Corporation (Taipei Exchange), the Company shall upload the content of such resolution to the MOPS within the prescribed time period.

Article 17: Staff handling administrative affairs of a shareholders meeting shall wear identification cards or arm bands.

The chairman may direct the proctors or security personnel to help maintain order at the meeting place. When proctors or security personnel help maintain order at the meeting place, they shall wear an identification card or armband bearing the word "Proctor."

At the place of a shareholders meeting, if a shareholder attempts to speak through any device other than the public address equipment set up by the Company, the chairman may prevent the shareholder from so doing.

When a shareholder violates the rules of procedure and defies the chairman's correction, obstructing the proceedings and refusing to heed calls to stop, the chairman may direct the proctors or security personnel to escort the shareholder from the meeting.

Article 18: When a meeting is in progress, the chairman may announce a break based on time considerations. If a force majeure event occurs, the chairman may rule the meeting temporarily suspended and announce a time when, in view of the circumstances, the meeting will be resumed.

If the meeting venue is no longer available for continued use and not all of the items (including extraordinary motions) on the meeting agenda have been addressed, the shareholders meeting may adopt a resolution to resume the meeting at another venue. A resolution may be adopted at a shareholders meeting to defer or resume the meeting within 5 days in accordance with Article 182 of the Company Act.

Article 19: When holding the shareholders' meeting through video conferencing, the Company shall disclose the results of voting for each proposal and the election immediately after voting ends in accordance with the provisions and continue to disclose such information for at least 15 minutes after the meeting is adjourned by the chair.

Article 20: When the Company holds a shareholders' meeting through video conferencing, the chair and the person recording the meeting minutes shall be in the same domestic location. The chair shall announce the address of such location at the meeting.

Article 21: When holding the shareholders' meeting through video conferencing, the Company may provide connection test before the meeting, and provide relevant services immediately before and during the meeting to help dealing with the technical communication problems.

When the Company holds a shareholders' meeting through video conferencing, the chair shall announce meeting commenced and that other than the circumstances stipulated in accordance with the provisions in Article 44-20, Paragraph 4 of the Regulations Governing the Administration of Shareholder Services of Public Companies that do not require postponing or reconvening the meeting, in the event of a natural disaster, unforeseen event or any other force majeure that prevents attendance on the video conferencing platform through video conferencing for at least 30 minutes before the meeting is adjourned by the chair, the Company shall convene the meeting within 5 days, or to decide on the date to reconvene the meeting, and the provision in Article 182 of the Company Act does not apply.

In the event that the meeting shall be postponed or reconvened as circumstances described in the preceding paragraph occurred, shareholders who did not register to attend the original shareholders' meeting by video conferencing may not attend the postponed or reconvened meeting.

In the event that the Company shall postpone or reconvene the meeting in accordance with Paragraph 2, for shareholders who registered to attend the original shareholders' meeting by video conferencing and whose attendance registration was accepted but did not attend the postponed or reconvened meeting, their number of shares in attendance, exercised votes and number of votes they received shall be counted towards the total number of shares in attendance, exercised votes and number of votes at the postponed or reconvened meeting.

In the event that the Company postponed or reconvened the meeting in accordance with the provisions in Paragraph 2, the Company does not need to re-discuss or re-resolve the proposals with completed votes casting and counting and announced results of the voting, or elected list of directors and supervisors.

When the Company holds the shareholders' meeting with assistance of video conferencing, in the event that the meeting cannot be reconvened as circumstances described in Paragraph 2 occurred, after deducting the number of shares attended to the shareholders' meeting through video conferencing, if the total number of shares in attendance exceeds the legal amount of meeting participants, the shareholders' meeting shall continue without the need to postpone or reconvene the meeting in accordance with Paragraph 2.

In the event that the meeting shall be continued as circumstances described in the preceding paragraph occurred, for shareholders attending the shareholders' meeting by video conferencing, their number of shares in attendance shall be counted towards the total number of shares in attendance; however, they have waived his/her rights with respect to the all proposals of that meeting.

In the event that the Company postponed or reconvened the meeting in accordance with the provisions in Paragraph 2, in accordance with the provisions in Article 44-20, Paragraph 7 of the Regulations Governing the Administration of Shareholder Services of Public Companies, the Company shall hold shareholders' meeting at the original date and handle the relevant predecessor activities according to the provisions in such article.

The Company shall hold the postponed or reconvened shareholders' meeting in accordance with the provisions in Paragraph 2 at the dates within the period specified in the later paragraph of Article 12 and Article 13, Paragraph 3 of Regulations Governing the Use of Proxies for Attendance at Shareholder Meetings of Public Companies, Article 44-5, Paragraph 2, Article 44-15, and Article 44-17, Paragraph 1 of Regulations Governing the Administration of Shareholder Services of Public Companies.

Article 22: (Handling digital divide)

When holding a shareholders' meeting through video conferencing, the Company shall provide adequate alternative measures for shareholders having difficulties attending the shareholders' meeting through video conferencing.

Article 23: These Rules and any amendments hereto shall be implemented after being resolved in the shareholders' meetings.

Passed by the shareholders' meeting on on May 4, 2023

Concord International Securities Co., Ltd.

Director Election Method

- Article 1 : To ensure a just, fair, and open election of directors and supervisors, these Procedures are adopted pursuant to Articles 21 and 41 of the Corporate Governance Best-Practice Principles for TWSE/GTSM Listed Companies.
- Article 2 : Except as otherwise provided by law and regulation or by this Corporation's articles of incorporation, elections of directors and supervisors shall be conducted in accordance with these Procedures.
- Article 3 : The overall composition of the board of directors shall be taken into consideration in the selection of this Corporation's directors. The composition of the board of directors shall be determined by taking diversity into consideration and formulating an appropriate policy on diversity based on the company's business operations, operating dynamics, and development needs. It is advisable that the policy include, without being limited to, the following two general standards:
1. Basic requirements and values: Gender, age, nationality, and culture.
 2. Professional knowledge and skills: A professional background (e.g., law, accounting, industry, finance, marketing, technology), professional skills, and industry experience.
- Each board member shall have the necessary knowledge, skill, and experience to perform their duties; the abilities that must be present in the board as a whole are as follows:
1. The ability to make judgments about operations.
 2. Accounting and financial analysis ability.
 3. Business management ability.
 4. Crisis management ability.
 5. Knowledge of the industry.
 6. An international market perspective.
 7. Leadership ability.
 8. Decision-making ability.
- More than half of the directors shall be persons who have neither a spousal relationship nor a relationship within the second degree of kinship with any other director. The board of directors of this Corporation shall consider adjusting its composition based on the results of performance evaluation.
- Article 4 : The qualifications for the independent directors of this Corporation shall comply with Articles 2, 3, and 4 of the Regulations Governing Appointment of Independent Directors and Compliance Matters for Public Companies. The election of independent directors of this Corporation shall comply with Articles 5, 6, 7, 8, and 9 of the Regulations Governing Appointment of Independent Directors and Compliance Matters for Public Companies, and shall be conducted in accordance with Article 24 of the Corporate Governance Best-Practice Principles for TWSE/GTSM Listed Companies.
- Article 5 : Elections of both directors and supervisors at this Corporation shall be conducted in accordance with the candidate nomination system and procedures set out in Article 192-1 of the Company Act.
- When the number of directors falls below five due to the dismissal of a director for any reason, this Corporation shall hold a by-election to fill the vacancy at its next shareholders meeting. When the number of directors falls short by one third of the total number prescribed in this Corporation's articles of incorporation, this Corporation shall call a special shareholders meeting within 60 days from the date of occurrence to hold a by-election to fill the vacancies.

If the number of independent directors is insufficient as specified in the proviso of Paragraph 1 of Article 14-2 of the Securities and Exchange Act, a by-election shall be held at the latest shareholders' meeting; when all independent directors are dismissed, a shareholder meeting shall be held within 60 days from the date of the occurrence of the fact.

Article 6 : The cumulative voting method shall be used for election of the directors and supervisors at the Company. Each share will have voting rights in number equal to the directors or supervisors to be elected, and may be cast for a single candidate or split among multiple candidates.

Article 7 : The board of directors shall prepare the same number of ballots as the number of directors to be elected, fill in their weights, and distribute the shares attending the shareholders' meeting.

Article 8 : The number of directors and supervisors will be as specified in this Corporation's articles of incorporation, with voting rights separately calculated for independent and non-independent director positions. Those receiving ballots representing the highest numbers of voting rights will be elected sequentially according to their respective numbers of votes. When two or more persons receive the same number of votes, thus exceeding the specified number of positions, they shall draw lots to determine the winner, with the chair drawing lots on behalf of any person not in attendance.

Article 9 : Before the election begins, the chair shall appoint a number of persons with shareholder status to perform the respective duties of vote monitoring and counting personnel. The ballot boxes shall be prepared by the board of directors and publicly checked by the vote monitoring personnel before voting commences.

Article 10 : A ballot is invalid under any of the following circumstances:

1. Those who do not need the ballot paper prepared by the person with the right to convene.
2. A blank ballot is placed in the ballot box.
3. The writing is unclear and indecipherable or has been altered.
4. The candidates filled in are inconsistent with the list of candidates for directors.
5. Other words or marks are entered in addition to the candidate's account name or shareholder account number (or identity card number) and the number of voting rights allotted.
5. In addition to filling in the number of voting rights allocated, other words are included.

Article 11 : The voting rights shall be calculated on site immediately after the end of the poll, and the results of the calculation, including the list of persons elected as directors or supervisors and the numbers of votes with which they were elected, shall be announced by the chair on the site.

The ballots for the election referred to in the preceding paragraph shall be sealed with the signatures of the monitoring personnel and kept in proper custody for at least one year. If, however, a shareholder files a lawsuit pursuant to Article 189 of the Company Act, the ballots shall be retained until the conclusion of the litigation.

Article 12 : The board of directors of this Corporation shall issue notifications to the persons elected as directors or supervisors.

Article 13 : These Procedures, and any amendments hereto, shall be implemented after approval by a shareholders meeting.

Established on August 18, 2020